



THE TREE

The International Small Group
and Tree Planting Program

CLEAN AIR
ACTION
CORPORATION

TIST NEWSLETTER JULY 2023



Members from Kigumba Cluster after a small group meeting



Isingiro farmers after cluster meeting

The TREE is a monthly newsletter Published by area of **The International Small Group and Tree Planting**

MISSION STATEMENT:

TIST Uganda is a community initiative dedicated to empowering small groups of subsistence farmers to combat the devastating effects of deforestation, poverty and drought.

OBJECTIVE STATEMENT:

Combining sustainable development with carbon sequestration, TIST supports the reforestation efforts of over 56939 subsistence farmers. Sales of carbon credits generate participant income while addressing Agriculture, HIV/AIDS, Nutrition and Fuel Wood.

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CF plot of beans in Kabere cluster in Kabale

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MY TREE, MY LIFE.

I am called Ocuna Geoffrey in a group called MIA TAM, meaning (advise me), from Lira district. I got sensitization from a TIST worker on the benefits of planting trees and registering for the program.

I chose to plant fruit trees, especially avocado trees, and then we registered with TIST program.

Today, I am glad and proudly informing you that I benefit twice.

My benefits come from fruits then carbon money.

From attending TIST meetings and group trainings, I learned how to establish a nursery and raise my seedlings.

Now, as I talk, seedlings are ready for transplanting and some on market.

When I joined TIST, little did I know that TIST gave me a way to earn a living for my family.

My house is under construction and at a beam level, because of TIST training. I am now engaged in productive work, children at school and I take care of my family well, not as before I had not joined and got training from TIST.

I specialized in avocado fruit trees growing and jackfruits.

Thank you TIST program in Uganda.

By Acheng Sarah Rwot Ber Cluster - Lira District

WHAT WE SHOULD CONSIDER WHEN ESTABLISHING A TREE NURSERY

3.0 Nursery operations

Tree nursery operations involves various activities such as seed sourcing, seed bed preparation, sowing seeds, potting, pricking out, shading, watering, weeding, root pruning, application of additional fertilizers or manure.

3.1. Sourcing seed and pre-treatments

Sourcing tree seed: It is important to try and use good quality seed in planting. Seed can be collected from trees locally – from farms, forest, or public land, as long as one collects from at least more than 30 trees – or can be bought from suppliers. It is a good idea to collect seed with neighbors; then bulk this seed together and share it out. In this way, diversity is maintained in planted material, which is important in promoting good performance. When getting seed from a supplier, it is important to look at the seed and check that it appears to be of good quality, and hasn't been collected too early (is immature) or contains many empty seed. Before planting a lot of seed, it is a good idea to first check its viability by seeing if it germinates well. Once you have an idea about viability, then it will be possible to estimate how many seed need to be planted to get a certain number of trees (for example, how many seed to plant in an individual pot). Seeds can be bought from local seed dealers, from NGOs, and from institutions such as KEFRI and the Forest Department. More information on



how to source seed can be obtained by getting in contact with your local seed center, or by reading resources like ICRAF's Tree Seeds for Farmers Toolkit (referenced at the end of this guide).

Pre-treating seed: Sometimes it is important to treat seed before it is planted, in order to improve on the level, speed and uniformity of germination. These treatment methods can be used when seed does not otherwise germinate well.

TIST IS MAKING A DIFFERENCE IN MY CLUSTER

TIST does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, or sexual orientation, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.

TIST is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gen-

der identity or gender expression.

If a TIST member or worker feels that they have been discriminated against, you should contact the Leadership Council and request to begin the formal grievance procedure. According to the preamble of the GhG contract, Member shall abide by each and every law and regulation that applies to their activities. Discrimination is against the law and members that discriminate can be removed from TIST. A TIST worker that discriminates can be dismissed.



RUNYAKORE

OMUTI GWANGYE, AMAGARA GANGYE

- Ndi Ocuna Geogrey kuruga omu guruupu ya MIA TAM (erikumanyisa 'mpabura') kuruga Lira disituriki. Nkegesibwa kuruga owomukozi wa TIST ahabirungi byokubyara emiti nokuza omu puroguramu.
- Nkahinga emiti yebijuma nka vakedo kandi naaza omu TIST.
- Nkagoba kabiri kuruga omubijuma norwoya rwa kaboni.
- Nkeega omubendeeka emiti kuruga omukushomesibwa kwa TIST. Hati ensigo zangye nezokubyara kandi ziri omukatare.
- Ku naagiire omu TIST nkaba ntarikukimanya ku banyegyeise kutunga sente kureeberera eka yangye.
- Hati ninyombeka enju kandi ninkora gye, nshomesa abaana bangye ndikureeberera eka yangye kukira obunabaire ntakagiire omu TIST.
- Nimpinga vakedo na fenensi mwebare aba TIST.

Nebya Achenga Sara Rust Ber bluster – Lira District.

EBYETENGO BYOKUSIGA EMITI OMU NASARE

3.0 Emirimo ya nasare

Emirimo egi erimu; okuronda ensigo, okuhinga akasiri, okubyara ensigo, okuzita omubuveera, okumera, okusharira emizi n'okutamu kasasiro.

3.1 Okuooka ensigo nokuziboneza

Okuooka ensigo: Nikirungi kuronda ensigo nungi zokubyara. Noobasa kuziha omumiti yabutoosha, omu bahingi, ekibira kandi okareeba ngu zaarenga omumiti 30, nari kuzigura omubarikuzisiga. Ni-

kirungi kuziha omubataahi baawe omubwingi reeru mukazigabana omukubyara emiti y'ebika bingi.

- Reeba ngu ensigo eziwaiha omubari-kugiguza n'ezomutindo murungi.
- Kandi zikuzire gye z'okusimburira kuza omumusiri. Banza obyare ensigo nkye, otabyara nydingi. Banza oreebe yaaba nizimera gye obu nibwe oraije kumanya obwingi bwensigo ezorabyare omu kasiri kaawe.
- Ensigo noobaasa kuzitunga kuruga omubitongore nka KEFRI nari omub'ebibira.

Kwenda kumanya eibirkukirayo za omu seed centre zaanyu nari oshome akatabo ka Tree seeds for Farmers (Oburugo bwabo bushangye ahamuheru gweishomero eri).

- Okuboneza ensigo ezi: Reeba ngu waaboneza ensigo ezo nokuzikoraho waashanga ensigo zitarikumera gye.

Nzikireetera zaakura gye zoona hamwe.

TIST EREESIRE ENTANISO OMU GRUUPU YANGYE

Eiziina ndi Apio Immaculate omu Ogera Cluster Serere district. Ninduga omu Kamatia T.P.G Budongo group TIST namba 2022Ug 1273

Nkaza omu TIST omu 2022 kandi guruupu enkye turi ba memba 6.

Nkahayirizibwa kuza omu TIST ahabwen-shonga ezi;

- Omwetorooro omubyobwebembezi
- Ninyenda mbyare emiti 1000 ye-



ATESO

bika bingi, yembaaho nebijuma kandi ninyenda ngu omu myaka 5-6 mbe ndi ekyokureberaho omu guruupu yaitu kandi mbe nyine omusiri gw'okwegeraho.

- Omwetorooro omubwebembezi kikahiga omutima gwe ahabwokugira ngu akeega okugamba omubantu, omunkiko kandi obwahati nomwebembezi ekyabaire kiri ekirooto arikugira ngu TIST terikushoroora oyegire notegire. Naagira ngu TIST eine emitwarize mirungi nkokuhiingira okurinda orwezo, okubyara emiti ekirikureeta embeera nungi y'eb'yobuhangwa kandi ngu TIST neerwanisa obworo ekyendeeza oburware oburikureetwa okwotsya kwensi.

ENKORA YA TIST Y'OBUTASHOROORA

Omunkora ya TIST terikushoroora bantu omu rangi, ediini, ekika obuhangwa, okugamba omubuhangwa, oburugo, oburema, obushwere, ebyomubonano. Enkora egi harimu nka okupangisa n'okubinga abakozi, okutoorana abaheereza, abatembeyi nabaheereza. Nitweterera boona ba memba nabakozi, abarikutuguraho, baakyendeere, abapatani nabandi.

TIST neekoresa kandi eha buringanisa buri mu-kozi. TIST terikushoroora omumirimo, okuhandiika abakozi, okugirangisa okushumbuusha, okweme-reza, okubatunguura, okubakuza n'ebindi ahamirimo.. kandi terikushoroora omukubaha emirimo, omungaanda, omurigo, erangi, obuhangwa, ensi, emyaka, ediini, enyikiriza, oburema, abaahumwire, obuhangwa n'ebindi.

Omukozi nari memba wa TIST yaahurira ngu naashoroorwa, ahikirire orukiiko rwabebembezi ateyo obutamarwa bwe. Kurugirira ahanturikiriro yempatani ya GhG, ba memba boona nibajunaan-wa kugyendera ahabiragiyo nentwaza y'emirimo. Okushoroora nikuhenda ebiragiyo kandi arikukikora naabaasa kubingwa omu TIST.

EKA KITOI, AKAIJAR

AEnyaritai engo Ocuna Geofrey kalomunite atukot na emaikinitai MIA TAM , aplooke ebe (kicorakini engo), ko distrikta loka o'Lira. Abu engo adum aituutorio ka ne ejai eswaman nako TIST ikanara kede ajokisio nuka aira ikito ka aiwadikaun kede erogram

Abu engo aseku aira ikito lu araito , ka cut eobakedo. Kasodikineti aiwadikaun kede ainapeta nuka TIST .

Ilolo eyalama engo noi ido apoga engo ka nu aitamikin eesi ebe emedai engo irwan aarei

Elomuni aka meda ka ne jai araito kede da ikapun lu ekabon

Kotoma ajaanakin aurianeta nuka TIST ka aitutonoreta nuka atukona , abu engo kesisiau eipone lo itemonokinere aiboisit na ipepeere ikito ka aitolomun ikito da .

Kopkana enera engo da , eja ikito lu didik lu ebeit aikopanar toma misiri ido agwelari engo ice da

Ne alomara engo TIST, mam engo ajeni ebe ebuni TIST ainakin engo eipone lo aiman ka nu eka kale

Apedo engo adukun etogo da lo kwana ejai oring bim ka nuka aituutorio naka TIST . Ajai kwana engo eswamai kede agogongu noi , ejaasi ika dwe osomero ido edarit engo eka kale ejok noi mere kwa lem sek eroko engo elomara ka adumun aituutorio naka TIST.

Abu engo etojoka aira ebakedo kede epeneesi bon kere lu eraasi ikito luka araito

Esiyalamikit engo ainapeta nuka TIST ko Uganda .



Ewadikan: Acheng Sarah – Aibunget naka Rwot Ber – Edistikta loka Lira

**NU EBEIT OONI ASWAM ARAI KIWUTA
AITEMONOKIN AIBOISIT NA IPEPEERE
IKITO**

Aswam na aipepe ikito

Aswam na aipepe ikito imoriarit iboro lu ipu kwape nat aimo icok, aitemonokin aiboisit , aiwee icok, aipikanikin toma apopulai, aikajakin etolim , aicokicok , aicap, alemanar alias nu mam ejokuka ,aipikanikin ebolia ece .

Aimo icok ka aitemonokin

Aimo icok: Erai ibore yen epol noi ka nu ijo aanyun ebe imouni icok lu elaeete kojokuka noi kotoma aparasia nu aira . Ipedori ijo adumun kesi kotoma okito lu apolokoto lu iraete aria bon at okibirai bon ebe iisekuni ijo icok lu kotoma okito lu egelegela ko deparete 30 arai bon at agwelun ka ne ja ngun lu egwelanarete . Erai ibore yen ejok noi eesi aisek icok lu nepepe kwape idunyeta ido aimorikikin icok lu nepepe ka nu amorar. Koipone ka lo ekoraros ikinyom ejok. Ibore da yen itojokari apol na ikito ka lu . Arai idumuni ijo icok ka ne jai lo egwelanari , ibusakinit ijo airereori icok ngun ejok noi ka nu aanyun ebe elaeete kesi ido eraasi lu ejokuka ido mam eraasi lu iboitios arai bon at elidio, arai bon at ewororete kotoma kec . Eroko ijo emotakina aira icok lu ipu , ibusakinit ijo ber aiwany kesi koipone lo airaikin icok idis ka nu ajenun elome kec . tetere epatana ijo ajenun ebe icok bo lu etia aiebeit ijo airaikin ka nu ijo adumun enaba lo ikito lu ikoto ijo . (Aanyunet ebe idii bo ikito elomarete toma aiboisit na ikapakina ijo airaikin ikito).Ipedori ooni adumun icok lu ka ne ja itunga ngun lu irarete , ne ja iriongeta ka aiboisio kwape nat KEFRI ka lu eyaito akiro nu ikibiran.

Aimuke icok: Apakio ace ibusakinit aimuke icok

eroko iraikina . ka nu aikeun adoketait , esipiidi kede da eipone lo elomiata icok lu . Iponesio lu aimuke lu ipedori ooni aitwasam arai mam icok eraasi lu elomete jokan.

**EWUTA TIST ASWAM AITEGELIKINET
TOMA AIBUNGET KA**

Eka kiror erai Apio Immaculate , alomunit engo aibunget na Ogera , ko distrikta loko Serere. Kalomunite da atukot na enyaritai Kamatia T.P.G. ko Bugondo, enaba lo aka tukot loka TIST erai 2022UG1273.

Irai isio itunga 6 kotoma atukot kosi ido kalomaritos TIST okaru lo 2022

Abu aminak engo alomar toma TIST ka nu aina-peta kwape nat aingarenikin na isirimio . Aka aig-erosit na oingaren erai aira ikito lu edeparete 1000 koraasi da abilasinei lu egelegela , neda aomitor engo ebe abuni engo aira ikito lu abaoi ka lu araito . Ido da toma okaru 5-6 koingaren akoto engo aanyun ebe epote akoriok ice lu aibunget ka aisia ka ne ajai engo. Amuno engo araut akorion lo itetemonori ido epote akoriok kere aisia namaka kajaatatar da kede aiboisit na itetemonerere

Abu ibore yen kisinyikoiki eka tau noi, arai engo itunganan yen akuriana einer kotunga ne ejau-nor adio aurianet kere , konye ka nu aituutorio na adumu engo kotoma TIST arai kwana engo da engarenon kotoma atukot ka ibore yen esubit bala airujasit ka ne ajai engo . Ido da bobo eyalama engo narai mam TIST eseji ikur kobale arai isiomit ijo arai mam . Ejaatatar bobo TIST kede aswamisio nu ajokak kitegelikina kwape nat akoru na tinen kwana na itojokaritai , ikiyal ngun lu itojokaritai lu mam enyamete akito ka aswamisio nu aira ikito, nu da ajeni engo ebe eyaunete ka aijulakin ekuse lo ikwamin lo ajokan , ebuni TIST aitiji ibakor ka aitidisisiar adekasinei ngun kere nu elomunete kotupitete ekuse lo ikwamin lo aronon



KISWAHILI

EKISIL LOKA TIST LO IKAMANARA KEDE AMAMUS AISEK ITUNGA AISEK

Mam TIST nepecep da erai erionget lo eseitik ur kobaale kotunga kotupitete ateker, eriagi, ediini, aberu arai ekilokit, ikaru, akwap na elomunitor itunganan, angwalu, arai edukokina arai mam arai bon at ejautene lo itungan koipone edio kere kotoma aswamsinei nu ikamanara kede erionget kere . Imoriarito aswamisio nu , konye komam erai ngun bon aitolom ka airengiaro na eswan edio kere , asekunio na itunga ka nu ijaanakinete . Irai isio lu iyinakina ka nu aijaikin eswamak kos ejautene lo ejokuna lo epol amina kotoma

Erai TIST erioget lo eyinakini ngin tunganan kere arerengu na erian . Mam isio ibuni aise ikur kobale ido ibuni aanyun ebe kitije nu keere kotoma apak na ainakin aswamsinei, aitolom eswamak, alimonor aswamisinei, etace, airengiaro kotoma aswam, aiyatakin asioman, aikeikinio adoketait ka eipone edio kere lo esurokini ejautene lo eswaman arai itunganan yen ilipit aswam kotupitete alibunet ke, ateker, eriagi, aberu arai ekilokit, akwap na elomunitor , ikaru , ediini, angwalu, arai iyengunit aswam ace, ka nuce da kere .

Arai ejai idio mweba kere arai bon at eswaman yen ko TIST yen edumunit eipone lo areo ka na ekot ijo adolokin ecansulo lo engarenok luko TIST ido ilipi kesi aitodiar angurian kon kotupite nu tuitono Kotoma nu iwadikatai toma apopula na acamanara/ aitutuket kidding erionget kede akoriok , ibusakinit ngin mweba kere acamun ka aitup ka ngon kisil kere kotoma ainapeta nu aswam. Aise ikur kobale erai ibore yen ebilit ekisil ido itunga ngun lu iswamaete ngun elemaro kotoma TIST. Eswaman edio kere yen edumunio iswamai nu elemaro kotoma aswam.

MTII YANGU,MAISHA YANGU

Nina yitwa Ocuna Geoffrey niko kwa kundi yenye ina yitwa MIA TAM ,maana yake (uunishauri), kutoka wilaya Lira.Nili pokea kuhamasishaji kutoka kwa mfanyakazi wa TIST kuusu faida za kupanda mtii na kusajiliwa kwa mpanago yao.

Nili chagua kupanda mtii za matunda hasa mtii za vakado,na za mffenesi ,tukasajiliwa kwa mpango ya TIST.

Leo,nanea furaha na kujigamba,nikikufamisha wewe yakwamba nina faidika mara mbili.

Faida zangu Zina tokea kwa matunda tena na fedha ya kaboni.

Kutoka kwa kuhudhiria mafunzo za TIST na mafunzo ya kundi, nili jifunza jinsi ya kuanzisha vitanda vyta kitalu na kumeasha miche ya mbege zangu.

Sasa hivi vile nina ongea Miche za mbegu ziko tayari,kwa kupandikizwa na zingine kwa soko.

Vile nili jiungana kwa TIST,kidogo sana sikujua yakwamba TIST ilinipea jia ya kupata maisha ya familia yangyu.

Nyumba yangu yiko kwa ujenzi na kwa nganzi ya boriti,kwajili ya mafunzo ya TIST sasa Mimi nimeskiriana kua kazi ya uzalishaji, watoto wako shule,na nina chukua jukumu ya kuhumi familia vizuri zaidi,sio kama tangu kabilia sija ungana na kupokea mafunzo kutoka kwa TIST.



Ni kuaa maalumu kwa kukuiisha mtii za matunda kama obakado naffenesi(jack fruit)

Asante sana mpango ya TIST kwa Uganda

NINI YENYE LAZIMA SISI TUCHUNGUZE KAMA TUNA ANZISHA KITALU CHA MTII.

3.0 Kazi za kitalu:

Kazi za mtii za kitalu,zinna huusika na mashughili mbalimbali kama chanzo cha mbegu,maadalizi ya kitalu ya kupanda mbegu,kupandikiza,kuichomoa inje, kivuli, kumwagilia,kupalilia,kupogoa mzizi,kuakelea na kuongezea mbolea.

3.1. Chanzo cha mbegu na matibabu ya mape-ma.

Kuchanjaa mbegu ya mtii:

hii nia muhimu ya kujaribu na kutumikia mbegu ya ubora kwa kupanda.

Mbegu zina wezwa kuzisanyiwa kutoka kwa mtii ya kawaida, kutoka kwa shambas, msitu,au ardhi ya umma,Bora kama zina sanyika kutoka kwa tafadhali kwa mtii 30(thalasini),au zina wezwa kununuliwa kutoka kwa wasambazaji.

jirani ,alafu tuisanyie kwa wingi pamoja na kuishirikiana inje.

Kwa njia hii, itafauti ime hudumishwa kwa viffa vya upandaji, yenye muhimu kwa kukuza utendaji nzuri.

Kama una pokea mbegu kutoka kwa wasambazaji,nia muhimu kuchunguza kwanza mbegu na kuangalia kama ina onekana kua mzuri na niubora ,na kama ija sanyiwa mape-ma sana (machanga) au ikomu mbegu mingi vyenye tupu.

Kabila ujaa panda mbegu kwa Wing,nina wazo nzuri,kuanza uangalie uwezekano yake kuitia kuangalia kama itaa weza kumea vizuri.

Kama unao wazo kuusu uwezekano,sasa ita wezekanavyo kumakadirio kuusu mbegu mingii, yenye kuhitajika kupandiwa kupata ndhini Fulani ya mtii (chamufano mbegu mgapi nia kupandikiza kwa kila shimu moja).

Mbegu ina weza kununuliwa kutoka kwa waauzaji wakawaida ,na kutoka kwa ushirika ,na kutoka kwa taasis kama KEFRI na idara ya msitu.

Habari mingi kuusu jinsi ya chanzo cha mbegu,ina weza kupatikana kuitia kuwasiliana na kituo chakoo cha ndani ya Kijiji,au kuitia kwa kusoma rasilimali kama ICRAF'S-mbegu za mtii ya mkulima na chombo cha utumizi (kumbukumbu kwa mwisho wa mwongozo huu).



Matibabu ya mapema ya mbegu:

Saha zingine nia muhimu kutibu mbegu kabilaijja pandwa, ndie iboreshe ngani ya kasi na kwa usawa ya kuota. Hii njia ya matibabu inaweza tumikiwa kama mbegu iwezi kuotae vizuri.

TIST IKO INA FANYA UTOFAUTI NDA-NI YA NGUZO YANGU.

Majina yangu ni Apio immaculate,kwa nguzo ya ogera, wilaya ya serere,niko wa mali ya kamatia T.P.G. kundi ya Bugondo, TIST no 2022ug1273.

Nili jiunga kwa TIST kwa mwaka 2022 na ndani ya kundi yetu ndogo tuko wanachama sita.

Nilio ngozwa kwa TIST na mpango yao kwa-jili ya sababu ya fatao, **MUZUNGUKO WA UONGONZI:**

Mpango yangu ya Baadye nia kupanda mtii elfu Moja (1000) na juu Zaidi , lakini na mchanganiko ya aina mbalimbali, kwenye ninaa tumaini kupanda mtii ya mbaa na ya matunda,na pia nategemea kwa miaka 5-6 kuoona wa mkulima wengine kwa nguzo yangu kama wamejifunzia kutoka kwaangu. Nina panga na kujiona kama mkulima wa mufano mwenye Tovuti ya kuonyesha.

Hii ilimu wahamasisha roho yake,alikua anae hofu sana ya kuoongea kwa mkuutano ya jamii, lakini kwajili ya ujuzi ya uongonzi ya TIST

yenye sasa ni kiongozi kwa kundi yao, yenye kama ndoto kwake,tena alisema TIST sio ya ubaguzi,ahijali kama ulielimiika au apana,na akaongezea ya kwamba TIST nia mazoezi Bora sasa jiiko za CF, na shughuli za kupanda mtii, yenye anatumaini italetaa mabadiliko bora ya hewa na ya mwisho,akasema mpango za TIST zina enda pinganisha umasikini na kumpunguza ugonjwa zenye Zina usikana na joto ya kimataifa.

SERA ZA TIST KUUSU MASHIRIKA YA UBAGUZI.

TIST hayi baguwi , na lazima ay-iwezi kubaguwa kulingana msingi ya mzao,rangi,Dhini,(imani),jinsia kujeeleza,umri,Asili ya kitaifa(Asili) , ulemavu, Hali ya ndoa,au mwelekeo ya ngono kwa Kila shughuli yoyote.Hizi shughuli niapamoja na, lakini azina kikoma kwa kuajiri na kufukuza wafanyakazi ,uteuzi wa wenyе kujitolea na wauuzaji ,na utoajiwa huduma. Sisi tume jotolea kua pea na umaja na kukaribirisha mazingira kwa wanachama wote wa wafanyakazi wetu,wateeja, wenyе kujitolea,wakandarasi, wauuzaji na wateeja.

TIST nia nafasi sawa ya mwajiri,sisi hatu baguwi na tutapeleka atua kuu kuusu matendo hio na kuhakisha tenaa kwa ajira mwenye kubaguwa, kuajiri,tangazo kwa ajira,fidia,kuondoa, kuboresha, kukuza,na hali zingine za waajiri,dhidi



ya mfanyakazi au mwombaji kazi, juu ya msingi ya mzao, rangi jinsia, Asili ya kitaifa, umri, Dhini, imani, ulemavu, mkongwe, hali ya ndoa, mwelekeo ya ngono, jinsia utambulisho au jinsia ya kujielezea.

Kama munachama wa TIST au mfanyakazi yao anasikia kama ame baguliwa, lazima afikie kiongozi ya Baraza, na aombe kwanza kero hio kwa utaratibu. Kulingana na utangulizi ya mkataba ya GHG munachama lazima akue akinyenyekea kwa kila sheria na kanuni zenyne kutumiwa kwa shughuli zao. Ubaguzi ni dhidi ya sheria na wanachama wenyewe wanaa bagua wenzao wa ondolewa kutoka kwa TIST. Kila mfanyakazi wa TIST wenyewe anaa baguwa anawezwa kufukuzwa.

amaazi.





Hamurwa cluster members after a cluster meeting



TIST farmers ready to receive seedlings from their own nursery bed as part of increasing trees in clusters

FOR TIST general inquiries about TIST expansion, Payments, Trainings, small group formation and registration, and Tree Planting call: **0785 - 322715 (TIST Answer Desk)**