



TIST HABARI MOTO MOTO

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Karibu!

Salam kwa vikundi vyote vya TIST. Tunaamini kwamba mwezi wa kwanza umefanikiwa kwa kupanda miche mingi na kupalilia. Tunashukuru kwa kuendelea kufanya kazi.

Wawezeshaji watafanya kazi kwa nguvu sana mwaka huu kwa kuwapa mafunzo mazuri kipindi chote cha mikutano ya Clusters/Vituo vya Tist. Kutakuwa na mafunzo mengi na mazuri, tunaamini kuwa yatasaidia vikundi kwa sehemu kubwa.

Tafadhari njooni kwenye Vituo vya Tist Kusikiliza Mafunzo. Mafunzo ni chungu muhimu sana kwa Mradi wa TIST

Mpango mpya wa Clasta/Vituo vya Tist unafanya kazi. Tafadhari angalia ratiba ya Clasta kwenye ukurasa wa mwisho kuona ni lini Mtakatana. Tunategemea kuonana na nyinyi huko.



Welcome!

Greetings to all TIST small groups. We hope that the month of January was successful with lots of transplanting and weeding. Thank you for your continued work.

The trainers will be working very hard this year to give you good teaching at all the node meetings. There will be lots of new material and we think it will benefit your groups greatly.

Please come to the Clusters to hear the training. Training is such an important part of the TIST program

The new Clusters program is in action. Please look at the Clusters schedule on the last page to see when to meet. We look forward to seeing you there.

(we expect you to include cluster schedule in the next 40 day action plan)

TUNZA MITI YAKO KWA KUWEKA SHAMBA LAKO KATIKA HALI YA USAFI KWA KUPALILIA.

Mwaka huu, maelfu ya miti yamekuwa yakipandwa katika mradi huu wa TIST. Chukua baadhi ya hatua zilizo muhimu sasa kuhakikisha kuwa miti inadumu kwa muda wote. Vikundi vimekuwa vikipanda mazao yao, na vivyo hivyo ifanyike kwa kuhakikisha kuwa mazao yanakuwa makubwa na yenye afya na hata kutoa mavuno mazuri.

- ❖ Twahimizavikundi vyote kutunza miti yao. Twahakikisha kuwa wanachama wanafahamu kuwa ni miti ipi wanawajibu nayo, na kuwa kuna ratiba ya kazi juu ya utunzaji wa miti.
- ❖ Ng'oa magugu yote yanayozunguka miti, magugu hunyang'anya miti yako virutubisho na maji.
- ❖ Usiwaachie ng'ombe au mbuzi kwenda kwenye eneo ulililopanda miti. Jaribu kuzungushia miiba kwenye miti yako.

Baadhi ya vikundi ndiyo kwanza vimemaliza kupanda miti yao. Kwa miche iliyopandikizwa hivi karibuni inahitajika kumwagiliwa kama kutakuwa na mvua kidogo au hakina kabisa. Endelea kuangalia baada ya mvua kusimama kama miche yako iliyopandikza bado inahitaji maji ya ziada. Hii ndiyo maana mashimo ya miti na kilimo hai ni mazuri. Sehemu inayobaki juu shimo ni kwa ajili maji kukusanyika pindi mvua inaponyesha katika shimo hilo ambamo kuna mmea au mti kuliko kupotea bure ardhini.

KANUNI ZA TIST

Kwa kuanzia tunapenda kuwakumbusha kuhusu kanuni za TIST. Kanuni hizo ndizo msingi mkuu wa Mradi wa TIST. Bila kanuni hizo, mradi na kazi zote ambazo tunafanya hazitakuwa na mafanikio. Kanuni hizi zitasaidia wawakilishi wote wa mradi wa TIST kuelewa vema juu ya sisi ni nani, tunafanyaje mambo na watu wengine wanaona, nini tunafanya, tunaunda nini. Hii ni kwa jinsi tunavyoweza kuchangia hata kwenye familia zetu na jamii na kuendeleza mradi wa TIST.

Sisi ni nani?

1. Sisi ni waaminifu
2. Sisi tupo makini
3. Sisi ni wawazi
4. Sisi ni wafanyakazi wa kila mmoja
5. Tukotayari kuwajibika kwa kila mmoja.

TAKE CARE YOUR TREES BY KEEPING YOUR GROVE CLEAN BY WEEDING

This year, thousands of trees have been planted in the TIST program. Take some important steps now to make sure the trees stay alive. Groups have also been planting their crops, and the same principles apply to make sure the crops grow big and strong with a big yield.

- ❖ Organise your small group to take care of the trees. Make sure members know which trees they are responsible for, and that there is a schedule for working to take care of trees.
- ❖ Pull weeds from around the trees. Weeds steal nutrients and water from the trees.
- ❖ Keep cattle and goats away from the trees. Try putting thorn bushes around trees.

Some groups have just planted their trees. Newly planted seedlings may need to be watered if we have more than a few days of little or no rain. Keep checking seedlings after the rains stop to see if they need extra water. This is why tree holes and conservation farming holes are so good. The space at the top means that when the rains do come the water goes into the holes around the tree or crop rather than just running off the land.

THE TIST VALUES

To begin, we want to remind you about the TIST Values. They are the foundation and heart of the TIST Program. Without them, the program and the work that all of us do will not thrive. This will help all the TIST participants have a better understanding of: Who we are, How we do things that other people can see; What we do and What we Create. This is how we can contribute to the well-being of our families and our communities and to sustainability the TIST program;

Who We Are?

- 1) We are honest.
- 2) We are accurate.
- 3) We are transparent
- 4) We are servants to each other.
- 5) We are mutually accountable to each other

How We Do Things that other people can see

- 1) We are volunteers.
- 2) We do the work ourselves in small groups
- 3) We develop and use best practices
- 4) We use our head and hands.

What We Do

- 1) We plant a variety of trees for the long-term.
- 2) We find ways to improve our health.
- 3) We practice Conservation Farming.
- 4) We do other projects and businesses.
- 5) We sell carbon credits.

Tunafanyaje mambo na watu wengine wanaona,

1. Sisi tuafanya kazi kwa kujitolea
2. Tunafanya kazi peke yetu ndani ya vikundi vidogo
3. Tunaendeleza na kutumia mbinu bora
4. Tunatumia akili na nguvu/juhudi zetu

NINI TUNAFANYA

1. Tunapanda aina za miti itakayokaa kwa muda mrefu
2. Tunafuta njia za kuboresha afya zetu
3. Tunatumia kilimo hai cha kutunza mashamba
4. Tunafanya miradi mbalimbali na biashara mbalimbali
5. Tunauza hewa taka

TUNAUNDA NINI

Hii ni tofauti kwa yale tunayofanya, wakati sisi tukikosa hizo kanuni tunaishi kwa njia ya kufanya biashara/miradi, tunaunda vitu ambavyo hatukuwa navyo hapo awali Hivyo ni:-

1. **Tunaunda kazi za pamoja** – kwa njia hiyo tunafanya vitu mbalimbali, mwishoni tunapenda kufanya kama kundi
2. **Tunaunda uwezo** – Tumeunda makubaliano yenye nguvu na mfumo huu imara
3. **Tunaunda kufurahia** – Tukiona matokeo ya kukamilisha mambo makubwa tunafurahi
4. **Tunaunda matokeo makubwa** – Matokeo makubwa katika upandaji miti, matokeo makubwa katika kilimo hai na matokeo makubwa katika miradi mingine na biashara tunazofanya
5. **Tunaunda gharama ndogo za kiutawala**, lakini tunafanikisha mambo makubwa. Kama kuna vitu ambavyo haelewi kuhusu Kanuni za TIST, tafadhari uliza ili uweze kuhudumia vizuri.

What We Create.

This is different from what we do. When we have these values and as we live and do business the way on projects, we create something that was not there before. These include;

1. **We create Team Work**—by doing things this way, we end up working like a team.
2. **We create Capacity**—we create organization, strength, and a system that is strong.
3. **We create Enjoyment**—we see results, we accomplish big things that we enjoy
4. **We create Big Results**—Big results in planting trees. Big results in Conservation farming and from other projects and business that we do.
5. **We create Low Administrative costs**, yet we achieve big results. If there are things that are confusing or that you do not understand about the TIST Values, please ask questions so we can serve you better.

