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Exciting News! We generated 92 vouchers with 62 being distributed and 30 have not been distributed because the group members who are signatories did not all come. This is very good news to us all but especially to small group members. They received the payment at the time of the year when they needed cash. It is the hardest time of year since they have finished all their savings and the crops in the farms are not yet ready for eating or harvesting, the amount of payment was higher than ever, 30 Tsh per tree and even groups with a minimum 500 trees received vouchers.

The creation of clusters was very exciting news to small groups as it reminded them of node meetings where they will now be able to meet once a month and encourage one another.

-500 trees criteria to receive payments. This was very good news to small group members as it has enabled them to receive payment some for the first time since they joined the program! Although we reminded them that rights come with responsibility, they need to plant at least 1000 trees every year for the next 5 years per the GhG contract.



Habari ya kulisimua! Tumetengeneza vocha 92 na tayari tumekwisha gawa vocha 62 na vocha 30 zilizobaki hatukuweza kugawa kutokana na wawakilishi wa vikundi kutokufika kwenye mikutano ya vikundi. Hii ni habari njema kwetu sote lakini zaidi kwa vikundi vidogo. Wamepokea malipo yao kwa wakati ambao wanahitaji pesa. Ni kipindi kigumu kwani wamemaliza akiba zao zote na mazao shambani bado hajakomaa na kuwa tayari kwa kuvunwa. Kiasi cha malipo waliyopokea ni kikubwa ukilinganisha na malipo ya awali malipo kwa sasa ni sh 30 kwa mti na zaidi ni kwamba vikundi vyenye miti 500 vimepokea vocha zao.

Kuunda vituo ni habari ya kulisimua sana kwa vikundi kwa sababu vinawakumbusha kuhusu mikutano ya Nodi ambayo kwa sasa wataweza kukutana mara moja kwa mwezi na kufarijiana wao kwa wao.

- Kigezo cha malipo kwa miti 500.

Hii pia ni habari njema kwa wanavikundi, kwa kuwa itawawezesha baadhi ya wanavikundi kupokea malipo yao kwa mara ya kwanza toka wamejiunga na mradi. Ingawa tunawakumbusha kuwa haki inakuja kwa kuwajibika, Hii ni kwamba kwa sasa unatakiwa kupanda angalau miti 1000 kwa kila mwaka kwa miaka 5 ijayo.

Taking Care of Trees In Your Grove

It is time to remind group members about taking care of trees in our groves. Conserving our groves is very important. Groves are the source of the life of our trees we transplant. Remember, if trees are not well taken care of, they will become weak and lack energy and die. Trees have many important uses for people and animals.

Here are some of the important benefits of trees.

Trees planted by TIST Small Groups:

1. Give fresh air that is good for people and animals.
2. Absorb carbon and put it back into the soil.
3. Encourage rain.
4. Prevent soil erosion.
5. Give shelter to wild animals.
6. Provide firewood for cooking.
7. Provide timber for building, making furniture, etc.
8. Give shade.
9. Shelter our houses from wind.
10. Provide fruit and nuts.

There are many profits which are in touch with daily human life. In order for our trees to grow well it is very important to know one of the most effective best practice - frequent weeding. Clean groves will make your trees grow healthy and faster. Also when weeds contaminate trees it attracts dangerous animals like snakes. Meanwhile, weeds take nutrients and water from the soil so trees cannot use them and become thinner and unhealthy. In our travels, TIST staff have seen Njia bora small groups who have put more efforts on keeping their groves weeded. These groups gave weeding a high priority in their weekly activities and keeping the trees healthy. As a reminder to all TIST small groups:

Advantages of weeding your groves:

- ❖ Trees grow faster when weeds don't take the nutrients and water from the soil
- ❖ Trees will become stronger and grow taller in a shorter period of time
- ❖ Trees can get the sunlight they need unhindered
- ❖ Trees are not exposed to as many diseases
- ❖ Trees are more protected from a fire spreading
- ❖ Clean groves are an example to others and they become eager to learn like Njia Bora
- ❖ Clean groves indicate that small groups are maintaining them and are good examples of the TIST program. This will attract many new people to come and see your work.
- ❖ Clean groves enable the quantifiers to count the trees quickly and accurately and get paid!

The TIST staff encourages all small groups to weed their groves. It is worth the effort of each member of your small group, and you will be able to see the difference in your healthy trees

Utunzaji wa miti ya vikundi

Ni wakati mwingine tunawakumbusha wanavikundi juu ya utunzaji wa mashamba ya miti. Utunzaji wa mashamba yetu ni jambo la muhimu sana na ndio chanzo cha uhai wa miti tunayoipanda. Ikumbukwe kwamba miti isipotunzwa vizuri huwa dhaifu na wakati mwingine hukosa nguvu na hata kufa kabisa. Kwetu binadamu na hata wanyama miti ina umuhimu mkubwa sana.

Zifuatazo hapa ni baadhi tu ya matumizi muhimu ya miti, inayopandwa na TIST.

1. Huleta hewa safi kwa watu na wanyama.
2. Huvuta hewa chafu ya kabonidayoksaidi. kuirudisha kwenye ardhini.
3. Huvuta mawingu ya mvua.
4. Huzuia mmomonyoko wa udongo.
5. Hifadhi ya wanyama wa pori.
6. Tunapata kuni kwa ajili ya kupikia.
7. Mbao kwa ajili ya kujengea, kutengenezea fenicha, n.k.
8. Hutupa kimvuli.
9. Hukinga upepo ili paa za nyumba zetu zisiezuliwe.
10. Hutupatia matunda na mbegu za mafuta.

Hizo ni baadhi tu ya faida tunazopata kutokana na miti, kuna faida nyingi zaidi za miti, ambazo zinagusa maisha ya kila siku ya mwanadamu. Kwa hivo ndugu zangu wapendwa wanavikundi tuitunze miti kwa faida zetu wenyewe. Kwa hivyo basi, ili miti yetu ikuwe vizuri ni muhimu kufahamu kuwa, njia mojawapo ya kufaa katika utunzaji wa miti ni kuondoa magugu mara kwa mara. Kusafisha mashamba yenu ya miti kutafanya miti yenu kuwa na afya nzuri na kukua kwa haraka sana. Pia miti inaposongwa na magugu hufanya miti hiyo kuwa makazi ya wadudu hatari kama vile nyoka. Mara nyingine magugu hufyonza maji yahitajikayi katika miti. hivyo kuiifanya miti kuwa miembamba na dhaifu. Katika utafiti, wafanya kazi wa ofisi ya TIST wameona vikundi vidogovidogo vimejibidiisha kuweka maeneo yasiwe na magugu. Hii ni njia bora. Hivi vikundi vimeweka kipaumbele kuondoa magugu katika shughuli zao za kila siku katika wiki na hii inafanya miti iwe na afya nzuri. Hili ni kumbusho kwa Vikundi vidogovidogo vya TIST,

Hapa kuna faida ya kuondoa magugu mahali pa kupandia miti au katika mashamba ya miti:-

- ❖ Miti itakua haraka kwa sababu magugu hayanyonyi Virutubisho na maji kutoka kwenye udongo
- ❖ Miti itakuwa imara na mirefu kwa kipindi kifupi. Miti itapata mwanga wa jua wa kutosha bila ya kipingamizi chochote.
- ❖ Miti haitakuwa na magonjwa mengi.
- ❖ Miti itaepushwa na kuungua na moto
- ❖ Kuondoa magugu ni mfano kwa wengine na watakuwa na hamu ya kujifunza njia bora.
- ❖ Kusafisha mahali pa kupandia miti inaonyesha kwamba vikundi vidogovidogo vinajali na ni mfano mzuri wa TIST kwa watu wengi kuona.
- ❖ Kusafisha maeneo ya yaliyopandwa miti inawasaidia quantifiers kuhesabu miti kwa haraka na kwa usahihi [na kupata malipo.](#)

Wafanyakazi wa ofisi ya TIST wanavitia moyo vikundi kuondoa magugu katika mashamba yao ya miti. Bidii ya kila mmoja inahitajika na mtaona tofauti, katika miti yenu yenye afya bora.

CLUSTER SYSTEM IMPROVES TIST PROGRAM

It is true that TIST has improved since the Cluster system started. The Cluster system makes it possible to be more organized in getting things from the main office to the small groups.

The idea of the Cluster system came last summer during April. This year we were looking for the best way to serve the small groups by using Trainers in the Cluster areas. It is possible to get all small group reports and news the way of phone/text. Communication between the TZ office and small groups is easier now because they only meet within a distance where they are able to walk or ride the bicycles and submit their small group report and ask any questions they have about the program in general.

The small groups receive vouchers and new HMMs and any other important information from the office through these Clusters. Before that Cluster system, it was difficult for the office staff to move around to Mpwapwa, Kongwa and Gairo areas to collect all small group reports on time. It was difficult even to know if the small groups were having problems or share the information with staff. A lot of time was needed to finish just a little work in one place.

After the Cluster system started in all potential project areas, everything has improved. We have provided and continue to provide training on how to lead the Cluster meetings with information such as: requirements for group report and other best practices to solve small group problems.

Trainers have been working hard to serve and encourage the small groups. Clusters are a place to share best practices in small groups, tree planting and care of newly transplanted seedlings. The above success shows improvement in the TIST program.

I would encourage all small group members to attend the closest Cluster to your small group in order to share best practices, receive training, receive your HMM, submit your small group report and ask any questions, and receive very important information at that Cluster meeting.

THE TIST VALUES

To begin, we want to remind you about the TIST Values. They are the foundation and heart of the TIST Program. Without them, the program and the work that all of us do will not thrive. This will help all the TIST participants have a better understanding of: Who we are, How we do things *that other people can see*; What we do and What we Create. This is how we can contribute to the well-being of our families and our communities and to sustainability the TIST program;

Who We Are?

- 1) We are honest.
- 2) We are accurate.
- 3) We are transparent
- 4) We are servants to each other.
- 5) We are mutually accountable to each other

MFUMO WA KLASTA/VITUO WABORESHA MRADI WA TIST

Ni kweli kwamba TIST imeboreka sana tangu kuanzishwe mfumo huu wa vituo maalum vinavyoitwa Klasta. Mfumo wa Klasta umefanya mambo yafanyika kwa utaratibu mzuri kuanzia ofisi kuu hadi kwenye kikundi kidogo.

Wazo la mfumo wa Klasta lilikuja mwezi wa pili mwaka huu tukijaribu kutafuta Njia Bora ya kutumikia na kuviimarisha vikundi vidogo, Kwa kutumia wawezeshaji wa maeneo hayo imekuwa ni rahisi kupata Taarifa za vikundi kwa urahisi kwa njia ya simu. Pia mawasiliano kati ya ofisi na kikundi yamekuwa rahisi kwa sasa kwa sababu wanakutana katika eneo maalum ambapo wanaweza kutembea au kutumia baiskeli na kukusanya taarifa na hata kuuliza swali lolote walilionalo lihusulo mradi kwa ujumla.

Pia kikundi kinaweza kupata vocha na HMM mpya za mwezi huo na hata kupata taarifa nyingine yoyote ile muhimu kutoka ofisini kupitia Klasta hiyo. Kabla ya mfumo wa Vituo/Klasta ilikuwa ni vigumu sana kwa wafanyakazi wa ofisini kuweza kuzunguka maeneo yote ya Mpwapwa, Kongwa na Gairo kukusanya taarifa za vikundi kwa wakati muafaka. Hivyo ilikuwa ni vigumu hata kujua matatizo ya vikundi au hata kufikisha taarifa Fulani ambazo ni muhimu sana kwa kikundi, ilikuwa inachukua muda mrefu sana kumaliza kazi kidogo katika sehemu moja.

Baada ya kuanzisha mfumo wa Klasta/Vituo katika maeneo yote Maalum ambayo mradi unafanya kazi, kila kitu kimeboreka kwa kipindi kifupi. Tumewapatia na tunaendelea kuwapatia wawezeshaji mafunzo jinsi ya kuendesha mikutano ya Vituo/Klasta kama vile mambo yanavyotakiwa katika kuunda vikundi zaidi, jinsi ya njia bora za kutatua matatizo ya vikundi vidogo.

Wawezeshaji wamekuwa wakifanya kazi kubwa sana kutumikia vikundi na kuvitia moyo vikundi vidogo. Kitu muhimu – Sehemu ya Klasta/kituo maalum ni mahali pa kushirikishana Njia Bora kwenye vikundi, Kilimo Hai, Upandaji wa miti na utunzaji wa miche. Kutakuwa na mafunzo mbalimbali ya mradi wa TIST kwenye vituo maalum. Hivyo basi kwa mafaniko yote hayo hapo juu, inaonyesha ni jinsi gani mradi ulivyoboreka.

Ningependa kuwaomba wawakilishi wa vikundi kuhudhuria Klasta/Kituo kilichokaribu na kikundi chako ili mshirikishane Njia Bora, kupewa mafunzo, mpatiwe HMM na hata una swali lolote waweza uliza, pia mnaweza kupata taarifa muhimu katika mkutano huo wa Klasta.

KANUNI ZA TIST

Kwa kuanzia tunapenda kuwakumbusha kuhusu kanuni za TIST. Kanuni hizo ndizo msingi mkuu wa Mradi wa TIST. Bila kanuni hizo, mradi na kazi zote ambazo tunafanya hazitakuwa na mafanikio. Kanuni hizi zitasaidia wawakilishi wote wa mradi wa TIST kuelewa vema juu ya sisi ni nani, tunafanyaje mambo na watu wengine wanaona, nini tunafanya, tunaunda nini. Hii ni kwa jinsi tunavyoweza kuchangia hata kwenye familia zetu na jamii na kuendeleza mradi wa TIST.

Sisi ni nani?

1. Sisi ni waaminifu
2. Sisi tupo makini
3. Sisi ni wawazi
4. Sisi ni wafanyakazi wa kila mmoja

How We Do Things *that other people can see*

- 1) We are volunteers.
- 2) We do the work ourselves in small groups.
- 3) We develop and use best practices.
- 4) We use our head and hands.

What We Do

- 1) We plant a variety of trees for the long-term.
- 2) We find ways to improve our health.
- 3) We practice Conservation Farming.
- 4) We do other projects and businesses.
- 5) We sell carbon credits.

What We Create.

This is different from what we do. When we have these values and as we live and do business this way on projects, we create something that was not there before. These include:-

1. We create Team Work - by doing things this way, we end up working like a team.
2. We create Capacity - we create organization, strength, and a system that is strong.
3. We create Enjoyment - we see results, we accomplish big things that we enjoy
4. We create Big Results - Big results in planting trees. Big results in conservation farming and from other projects and business that we do.
5. We create Low Administrative costs, yet we achieve big results. If there are things that are confusing or that you do not understand about the TIST Values, please ask questions so we can serve you better.

WHAT YOU NEED TO DO TO BE A TIST GROUP:

- Have at least 1000 trees per group per year.
- One acre of conservation farming per group member
- Transfer the GHG sequestration rights to UMET for the payment received.
- Use small group best practices and work together to develop and share with other groups in all areas of your lives.
- To attend the closest Cluster to your small group each month.

Tunafanyaje mambo na watu wengine wanaona,

1. Sisi tuafanya kazi kwa kujitolea
2. Tunafanya kazi peke yetu ndani ya vikundi vidogo
3. Tunaendeleza na kutumia mbinu bora
4. Tunatumia akili na nguvu/juhudi zetu

NINI TUNAFANYA

1. Tunapanda aina za miti itakayokaa kwa muda mrefu
2. Tunatafuta njia za kuboresha afya zetu
3. Tunatumia kilimo hai cha kutunza mashamba
4. Tunafanya miradi mbalimbali na biashara mbalimbali
5. Tunauza hewa taka

TUNABUNI NINI

Hii ni tofauti kwa yale tunayofanya, wakati sisi tukikosa hizo kanuni tunaishi kwa njia ya kufanya biashara/miradi, tunaunda vitu ambavyo hatukuwa navyo hapo awali Hivyo ni:-

1. Tunabuni kazi za pamoja- kwa njia hiyo tunafanya vitu mbalimbali, mwishoni tunapenda kufanya kama kundi
2. Tunabuni uwezo- Tumeunda makubaliano yenye nguvu na mfumo huu imara
3. Tunaunda kufurahia- Tukiona matokeo ya kukamilisha mambo makubwa tunafurahi
4. Tunabuni matokeo makubwa- Matokeo makubwa katika upandaji miti, matokeo makubwa katika kilimo hai na matokeo makubwa katika miradi mingine na biashara tunazofanya
5. Tunabuni gharama ndogo za kiutawala, lakini tunafanikisha mambo makubwa. Kama kuna vitu ambavyo hauelewi kuhusu Kanuni za TIST, tafadhari uliza ili uweze kuhudumia vizuri.

MAMBO UNAYOTAKIWA KUFANYA ILIKUWA KWENYE MRADI WA TIST

- Kuwa na angalau miti 1000 ya kikundi kila mwaka
- Kila mwanakikundi awe na ekari moja ya kilimo hai.
- Kujaza mikatabab ya kuhamishia haki za usafishaji wa hewa kwa malipo mliyokwisha lipwa.
- Kutumia njia bora za vikundi vidogo kwa kufanya kazi pamoja kuziendeleza na kushirikishana na vikundi vingine katika maeneo yenu mnayoishi.
- Kuhudhuria Klasta/Kituo kilichokaribu na kikundi chako kila mwezi