



## TIST HABARI MOTO MOTO

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### UFUFUO GROUP NG'HAMBI

Ufufuo group was established in 1999, and is one of the first groups' motivated and started working with the TIST project. This group started by planting trees in 2000 with 12 members, and continues to planting trees. Due to weather changes and lack of rainfall their planting has slowed down this year.



*Small members group and Tist Tz Quantifier*

Currently this group remains with 10 of the original members out of 12. All members participate fully in their tree planting work although not as a group

This area needs encouragement from other TIST members plus additional training, as is Best Practice.

They are happy with wonder to see TIST continuing its work with high speed. Especially when they read the HMM and see TIST's name is internationally known. Some of these first members participated in the seminar to find a good name for the project and came up with TIST.

### KIKUNDI CHA UFUFUO NG'HAMBI.

Kikundi cha ufufuo kilianza mwaka 1199 ni moja ya vikundi vya kwanza kabisa kuhamasishwa na kuanza shughuli za Mradi wa Tist, kikundi hiki kilianza rasmi kupanda miti mwaka 2000 kikiwa na wanachama 12 mpaka sasa kikundi hiki kinaendelea na shughuli za kilimo pamoja na kazi za upandaji miti, japokuwa si kwa spiidi sana kama ilivyokuwa awali kulingana mabadiliko ya hali ya hewa na mvua kutokuwa za kutosha.



*Wanavikundi wakizungumza na mkaguzi wa Tist*

Mpaka sasa kikundi hiki kimebaki na wana chama 10 kati ya 12 ambao wanachama 2 walifariki Dunia. Wanachama wote 10 wanashiriki vyema katika shughuli zao za upandaji Miti japokuwa si kwa pamoja ni katika maeneo yanayozunguka nyumba zao na mashamba, hii inatokana na kukosa uhamasishaji wa kutosha kutoka kwa wafanyakazi wa Mradi wa Tist ikiwa ni pamoja na Mafunzo mbalimbali kuhusu Njia Bora kuanzia mwaka 2003 na kuendelea hadi sasa.

Kitu kilichowafurahisha na kuwaastaajabisha ni pale walipoona Tist inaendelea na kazi zake tena kwa kasi haswa pale waliposoma kwenye Hm na kuona jina la Tist linakuwa kimataifa, maana baadhi yao walishiriki katika Semina za kutafuta jina zuri la Mradi mpaka lilipopatikana jina la Tist.

## **GOALS AND PLANNING**

This is the right time to continue to plant trees and prepare nurseries to achieve the necessary more than 1000 new trees needed each year.

### **POTENTIAL AREAS FOR TREE PLANTING**

We would like to greet all groups of TIST. When we say special areas for planting trees what do we mean ?

TIST is a ongoing project for all areas of land which you have a right to own, and have specialized them for planting trees Those areas of land which have family quarrels or invalid areas that trees may be cut before they mature is a disadvantage for them and lead to a decrease in payments.

A result is relatives from that family land who take the area and harvest all the trees to build houses, after being paid by TIST for those trees that have been cut.

The only way to avoid these disadvantages as group members of TIST, is to go to the Village Government and sign a contract about that area, and reduce quarries disturbance from other families in your area.

**Avoid planting trees along roads that will be expanded later.**

### **DRY SEASON PREPARATION**

TIST best practice suggests now is a great time to start preparing for the next rainy season as many members have already done. It is easier to dig holes so more trees can be planted with more time for preparation. Holes can be prepared for crops and for planting new trees. Even if the holes cannot be completely prepared with manure, you can continue to dig the holes. Now is also a good time to start nurseries so there are seedlings ready to transplant at the beginning of the next rainy season.

## **Mipango na Malengo ya kikundi chetu.**

Mipango na Malengo ya kikundi chetu, tunajipandga kuendelea kupanda miti zaidi ya 1000 kuanzia mwakani maana kwetu huu ndiyo wakati unaofaa kwa mradi wa Tist na kujipanga kuanzisha Vitaru.

### **MAENEO MAALUMU KWA KUPANDA MITI**

Napenda kuwasalimu wanavikundi wote wa mradi wa Tist. Tunaposema maeneo maalumu kwa upandaji miti tunamaanisha nini?

Kama tunavyofahamu wengi wetu kuwa mradi wa Tist ni mradi endelevu, kwa maana hiyo tunapaswa kuwa na maeneo yale ambayo tuna uhalali wa kuyamiliki na tukaamua yatumike kwa ajili ya kupanda Miti. Tuna washauri wanavikundi wote wa mradi wa Tist kutokuwa na maeneo yenye migogoro ya kifamilia kwa ajili ya kupanda miti, maeneo hayo yenye migogoro yakifamilia ama siyo maeneo yetu halali, yanaweza kusababishwa kukatwa kwa miti yetu hata kabla haijakomaa hivyo hutusababishia kukosa faida za Miti ambazo twaweza kupata kutoka mradi wa Tist, maana miti inayokatwa hupunguza malipo yetu.

Mnaweza kupewa eneo na mwanakikundi mwenzenu kwa ajili ya kupanda Miti, kumbe eneo lile wakati anawapa familia yake haikuwa na taarifa yoyote matokeo yake ndugu katika familia huvamia lile eneo na kuanza kukata miti iliyopandwa pale na hata kuamua kujenga nyumba hapo na ikiwa tayari miti ile imeshalipiwa na mradi wa Tist.

Ili kuepuka hasara kama hizo ambazo hutokea kwa wanavikundi na mradi wa Tist pia, ikitokea mwana kikundi mwenzenu anatoa eneo kwa ajili ya kupanda miti, hakikisheni eneo lile mnaandikishia katika serikari yenu ya kijiji. Kufanya hivyo kutasaidia kupunguza usumbufu wa migogoro ya kifamilia inayoweza kujitokea na miti yenu kukatwa ovyo.

### **TUEPUKE KUPANDA MITI PEMBEZONI MWA MAENEO YA BARABARA AMBAZO ZINAWE KUTANULIWA BAADAE.**

Maeneo ya barabara za namna hii, yanaweza kusababisha miti yetu kukatwa yote pale yanapopimwa upya kwa ajili ya kupanua barabara. Tuwe na ya kujenga urafiki na serikari zetu za vijiji ili Tuweze kupatiwa maeneo maalumu kwa ajili ya kupanda Miti katika vikundi vyetu.

**Tunaamini serikali zetu za vijiji zinamaeco ya kutosha ambayo yapo wazi kwa ajili ya kupanda miti na hifadhi.**

### **MAANDALIZI YA WAKATI WA KIANGAZI.**

Ushauri wa Njia Bora za TIST ambazo sasa ndiyo wakati wake na baadhi ya njia tayari wanavikundi wamekwisha anza kuzitumia na kuandaa kwa ajili ya msimu ujao wa kilimo. Baadhi ya njia inabidi kuanza kutumika mapema msimu wa mvua zilizopita kuacha kunyesha. Wakati huo ni rahisi kuchimba mashimo na baadhi ya kazi nyingine nyingi zinaweza kufanyika na kuwa na kipindi kirefu cha matayarisho. Mashimo yanaweza kuchimbwa kwa ajili ya kupanda mazao au miti mingine mipya. Kama mashimo uliyochimba yatakuwa bado hayajakamilika, kwa mfano hayana mbolea, yanaweza kuendelea kuchimbwa na kuendelea kutafuta muda wa kuweka mbolea kabla ya kupanda mazao.

## Reminders about digging CF holes:

Conservation farming holes have to be dug BEFORE the rains come. It is important therefore to start digging them early.

- ❖ Mark out where you are going to dig your holes. The best thing to use for this is a Taren rope. A Taren rope can be made very easily.
- ❖ Get a rope or string and squeeze bottle tops on to it 70cm apart. Each bottle top marks the center of a hole and it makes sure that the holes are correctly spaced out.
- ❖ Mark out the rows of holes using a hoe. Each row should be 90cm apart.
- ❖ Only mark the number of holes that you can dig that day.
- ❖ On the same day as you mark a block of holes, dig the holes. The holes need to be oblong. They should be between 15 cm wide, 35 cm long and 15 cm deep depending on the crop that you are planting.
- ❖ Refill the hole with a manure and soil mixture leaving a space of 5 cm from the top of the hole.

## THE TIST VALUES

TIST Values are the foundation and heart of the TIST Program. Without them, the program and the work that all of us do will not thrive. This will help all the TIST participants have a better understanding of: Who we are, how we do things *that other people can see*; what we do and what we create. This is how we can contribute to the well being of our families and our communities and to sustain the TIST program;

### Who We Are?

- 1) We are honest.
- 2) We are accurate.
- 3) We are transparent.
- 4) We are servants to each other.
- 5) We are mutually accountable to each other.

### How We Do Things that other people can see

- 1) We are volunteers.
- 2) We do the work ourselves in small groups.
- 3) We develop and use best practices.
- 4) We use our head and hands.

### What We Do

- 1) We plant a variety of trees for the long-term.
- 2) We find ways to improve our health.
- 3) We practice Conservation Farming.
- 4) We do other projects and businesses.
- 5) We sell carbon credits.

Pia huu ni wakati mzuri kuanza kuweka vitalu tayari kwa ajili ya kuotesha miche, Hii itakuwa rahisi na kuwa na miche tayari ya kupandikiza mwanzoni mwa msimu wa mvua.

## Muhimu kuhusu mashimo ya kilimo hai:

Mashimo ya Kilimo hai ni lazima yachimbwe kabla ya mvua kuanza kunyesha. Ni muhimu hivyo yanatakiwa kuanza kuchimbwa mapema.

- ❖ Weka alama unapoanza kuchimba mashimo yako. Kitu cha muhimu hapa ni kutumia kamba. Kamba hiyo ni rahisi kutengenezwa.
- ❖ Pata kamba au waya na kisha upunguze katika urefu wa sm 70 kutoka kifundo kimoja hadi kingine. Kila kifundo kimoja kinakuwa ni katikati ya shimo na hii itakuhakikishia kuwa mashimo yapo katika umbali unaotakiwa.
- ❖ Weka alama za mashimo kwa kutumia jembe. Kila mstari ni lazima uwe umbali wa sm 90.
- ❖ Weka alama za mashimo utakayochimba siku hiyo tu.
- ❖ Kwa siku hiyo, kama ulivyoweka alama za mashimo, chimba mashimo kisha Mashimo yanapaswa kuwa katika umbo la duara dufu. Ni lazima yawe na ukubwa wa sm 15 upana, sm 35 urefu na kina chake ni sm 15.
- ❖ Fukia shimo na mbolea na mchanganyiko wa udongo acha nafasi ya sm 5 kutoka juu mwa shimo hilo.

## KANUNI ZA TIST

Kwa kuanzia tunapenda kuwakumbusha kuhusu kanuni za TIST. Kanuni hizo ndizo msingi mkuu wa Mradi wa TIST. Bila kanuni hizo, mradi na kazi zote ambazo tunafanya hazitakuwa na mafanikio. Kanuni hizi zitasaidia wawakilishi wote wa mradi wa TIST kuelewa vema juu ya sisi ni nani, tunafanyaje mambo na watu wengine wanaona, nini tunafanya, tunaunda nini. Hii ni kwa jinsi tunavyoweza kuchangia hata kwenye familia zetu na jamii na kuendeleza mradi wa TIST.

### Sisi ni nani?

1. Sisi ni waaminifu
2. Sisi tupo makini
3. Sisi ni wawazi
4. Sisi ni wafanyakazi wa kila mmoja
5. Tukotayari kuwajibika kwa kila mmoja.

### Tunafanyaje mambo na watu wengine wanaona,

1. Sisi tuafanya kazi kwa kujitolea
2. Tunafanya kazi peke yetu ndani ya vikundi vidogo
3. Tunaendeleza na kutumia mbinu bora
4. Tunatumia akili na nguvu/juhudi zetu

## NINI TUNAFANYA

1. Tunapanda aina za miti itakayokaa kwa muda mrefu
2. Tunafuta njia za kuboresha afya zetu
3. Tunatumia kilimo hai cha kutunza mashamba
4. Tunafanya miradi mbalimbali na biashara mbalimbali
5. Tunauza hewa taka

## WHAT WE CREATE

This is different from what we do. When we have these values and as we live and do business this way on projects, we create something that was not there before. These include:

1. We create Team Work - by doing things this way, we end up working like a team.
2. We create Capacity - we create organization, strength, and a system that is strong.
3. We create Enjoyment - we see results, we accomplish big things that we enjoy.
4. We create Big Results – by planting trees, conservation farming and from other projects and business that we do.
5. We create Low Administrative costs, yet we achieve big results. If there are things that are confusing or that you do not understand about the TIST Values, please ask questions so we can serve you better.

## WHAT YOU NEED TO DO TO BE A TIST GROUP:

- Have at least 1000 trees per group per year.
- One acre of conservation farming per group member
- Transfer the GHG sequestration rights to UMET for the payment received.
- Use small group best practices and work together to develop and share with other groups in all areas of your lives.
- Attend the closest Cluster to your small group each month.

## TUNABUNI NINI

Hii ni tofauti kwa yale tunayofanya, wakati sisi tukikosa hizo kanuni tunaishi kwa njia ya kufanya biashara/miradi, tunaunda vitu ambavyo hatukuwa navyo hapo awali Hivyo ni:-

1. Tunabuni kazi za pamoja- kwa njia hiyo tunafanya vitu mbalimbali, mwishoni tunapenda kufanya kama kundi
2. Tunabuni uwezo- Tumeunda makubaliano yenye nguvu na mfumo huu imara
3. Tunaunda kufurahia- Tukiona matokeo ya kukamilisha mambo makubwa tunafurahi
4. Tunabuni matokeo makubwa- katika upandaji miti, kilimo hai na katika miradi mingine na biashara tunazofanya
5. Tunabuni gharama ndogo za kiutawala, lakini tunafanikisha mambo makubwa. Kama kuna vitu ambavyo hauelewi kuhusu Kanuni za TIST, tafadhari uliza ili uweze kuhudumia vizuri.

## MAMBO UNAYOTAKIWA KUFANYA ILIKUWA KWENYE MRADI WA TIST

- Kuwa na angalau miti 1000 ya kikundi kila mwaka
- Kila mwanakikundi awe na ekari moja ya kilimo hai.
- Kujaza mikatabab ya kuhamishia haki za usafishaji wa hewa kwa malipo mliyokwisha lipwa.
- Kutumia njia bora za vikundi vidogo kwa kufanya kazi pamoja kuziendeleza na kushirikishana na vikundi vingine katika maeneo yenu mnayoishi.
- Kuhudhuria Klasta/Kituo kilichokaribu na kikundi chako kila mwezi