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# Mazingira Bora

**Newsletter November 2026**

tist Growing Trees Growing Leaders

1. We are Honest
2. We are Accurate
3. We are Transparent
4. We are Servant to each other
5. We are Mutually Accountable to each other

www.tist.org

English Version

***TIST is an innovative, time - tested, afforestation program led by the participants.***

**Dial *709# (Safaricom) or *789*7000# (Other Networks) and get to know more about TIST and your Small Group. Follow the prompts. Safaricom is Free.**



**Amugaa TIST Cluster meeting held on 2/10/2026.**
**Next meeting will be held on 6/11/2026.**

*Inside:*


- ✓ **TIST: Understanding How to Join TIST, Create Carbon Tonnes, and Earn Profit.** *Page 2*
- ✓ **TIST: Guidelines on Clear Cut and How Your Small Group and get back lost Tonnes.** *Page 4*
- ✓ **TIST: Cluster Best Practices.** *Page 5*
- ✓ **TIST: Guidelines on Restoration of Groves.** *Page 6*


*Published by TIST-Kenya. Web: www.tist.org Email: info@tist.org*

# TIST: Understanding How to Join TIST, Create Carbon Tonnes, and Earn Profit.

Many TIST Farmers, especially those who are joining TIST today, have requested more understanding about the TIST program. They want to understand how they can join TIST and what they need to work on together with other members in their Small Groups, in order to get benefits and profits.

This newsletter heeds their request. We will discuss the process from the time a new farmer wants to join TIST, key activities, and benefits expected while working together in TIST.

It is important to note that joining TIST is voluntary. Before joining TIST, farmers are encouraged to learn more about TIST, so that they can make a free and informed decision. TIST works directly with farmers. Farmers work hard on their farms and take care of the things they do in order to earn benefits.

**A Farmer wanting to join TIST.**

TIST expands through Farmer to Farmer. Many TIST members learnt about TIST through other farmers. When a potential farmer is interested in joining TIST, they are welcomed to a nearby Cluster meeting where they are taught more about TIST. At the Cluster meeting, they are taught on how to establish a strong TIST Small Group. More and deeper trainings are offered at the Cluster meeting.

**Participation in TIST.**

When a Small Group decides to join TIST, they are taken through the application process. This process helps them have a clear understanding of the TIST major trainings areas – sustainable development, improved farming, and carbon credit business. If they decide to participate in the carbon business, they are taught about requirements necessary in order to participate effectively.

**Before Starting Planting Trees with TIST - Baseline for New Small Group.**

In order to begin planting trees with TIST, the carbon market requires that you identify an area where you intend to plant trees for carbon business. After you identify that area in your shamba, a Cluster Servant will visit your farm and carry out Baseline Quantification.

**Planting Trees with TIST.**

At the Cluster meetings, you will be taught Best Practices in tree planting, as well as in raising tree nursery beds. For the Small Group to be profitable, they are advised to plant high value

trees and keep those trees alive for long-term. Further, attending Cluster meetings offers a platform of exchanging best ideas amongst the farmers.

**Quantification.**

Quantification is a process whereby we measure results of your farm. These include tree growth and tree count. The healthier the trees, the more carbon is sequestered. A Cluster Servant will visit your farm and carry out quantification. The data obtained will help us know the amount of carbon stored by your trees.

**External Audit – Verification.**

In order to assure carbon credit buyers that they are getting full value for their money, external auditors (verifiers)come to check on TIST work. Verification is an important exercise because it checks whether we are following carbon market rules, as well as keeping our word to the buyers that trees will be kept alive for long-term.

**How TIST get permission to sell Carbon Credits.**

Verifiers will come and visit some randomly selected Small Groups. They chose Small Groups they want to visit by their own. If they find those Small Groups are following TIST Values and adhering to rules set by carbon business regulators, they write a report to Verra. VERRA is the body regulating carbon projects and trading under voluntary market. We get certification or authority to sell our carbon tonnes from Verra.

**Selling TIST Carbon Tonnes and Sharing Profits.**

CAAC does all of the work to manufacture and market the TIST tonnes. When we have high quality results, it becomes easier for CAAC to market TIST tonnes. Additionally, when other activities like CF, stove jikos, bee hives, fruits, nuts, fodder etc. (including participation of youth and women in TIST leadership), are being practiced by TIST Farmers, the value of TIST tonnes increases in the market, hence the price. If we do a poor job and have poor data and wrong information, verifiers will not approve the tonnes, and buyers will lose confidence with TIST. They begin looking for tonnes elsewhere. We lose the market and cannot participate in carbon market any longer. Let's avoid this!

It is therefore important for everyone involved in TIST to strictly adhere to **TIST Values – We are Honest; We are Accurate; We are Transparent; We are Mutually Accountable; We are Servant to each other; We use low budget to get High Results.**

# TIST: Guidelines on Clear Cut and How Your Small Group and get back lost Tonnes.

One of the biggest risk in carbon sequestration projects that involves tree planting is clear cut of significant number of trees. In TIST, clear cutting hurts all Small Groups in the program. When one TIST Grove is harvested, it harms all of TIST! For instance, when we are audited by outside Verifiers, and they find a Grove has been clear cut, the verifiers conclude that this could be the case everywhere else. This means we will be allowed to sell less tonnes hence less sales for the rest of the farmers.

**What to do when a member of your Small Group decide to cut down TIST Trees.**

1. Talk to them about the dangers of Clear-cut. Remind them if they are in need of money from sale of firewood or timber, TIST allow farmers to sustainably thin their trees or prune branches for firewood.

2. If they insist of clear cut, kindly notify your Cluster servants and Cluster leaders.

3. At the Cluster meeting, please have a discussion with other farmers about the issue.

4. Convene a meeting of rest of our Groups members and discuss how you are going to replace lost tonnes. You can do this by planting additional trees in your farms. If you do not have a space to plant more trees, you can invite new members to join your Small Group. New members can only be invited when your Small has less than 12 members.

5. Immediately after there is clear-cut, please invite your Cluster Servant to come and re-quantify your Small Group.

6. It is important to record, how the harvested trees were treated up to the final product. For instance, if they were used to building materials etc. If you can find out how much the person received for the trees, it will help to compare with the annual profit share they would have recieved.

We should all remember that our trees are only paid for carbon, because they act like a store for carbon they sequester from the atmosphere. When we cut down TIST trees, we destroy the "store." It is because of the "storage services that hold the carbon tonnes" trees get paid for that role.

# TIST: Cluster Best Practices.

**Why Do We Work in Clusters?**

1. To keep costs of serving TIST Small Groups low so that more carbon money goes to farmers.

2. To allow Small Groups to serve themselves more easily.

3. To allow TIST to expand more quickly by partnering with organizations who want to join TIST.

**What Does a Good Cluster Look Like?**

- A Cluster should have 30-50 Small Groups.

- A Cluster's Small Groups should be within walking distance of a central meeting point.

- A Cluster should do accurate quantification and high quality training.

- A Cluster should have enough seedlings in nurseries for annual planting needs.

- A Cluster should have enough seedlings in nurseries for annual planting needs. TIST Small Groups Plant 'the right number' of trees around their houses, along fence lines, mixed with crops in their shamba, etc.

**What Should a Good Cluster Do?**

- A Cluster should hold elections each 4 months to select an Accountability Person who will rotate through the positions.

- A Cluster should meet every month for training, sharing of best practices, distribution of *Mazingira Bora Newsletter*, payments, and other matters.

- At Cluster meetings, representatives should share information transparently with other members, such as how the cluster budget was used.

- At the monthly Cluster meeting, a Cluster should submit their Cluster Meeting Record and their Cluster Accounting Form by Android phone Pendragon Forms.

- A Cluster should actively request quantifications when needed.

- A Cluster should ensure that quantification is accurate.

- A Cluster should work to improve data quality of its Small Groups so that more trees can be eligible for the carbon market (included in Carbon Project Documents).

- A Cluster should work to make payments to each Small Group.

- A Good cluster is always recruiting and training new Small Groups. GROWTH makes the TIST program stronger! A Cluster should multiply in 2 when it reaches 400 members.

**The Best TIST Clusters Will be Able to:**

1. Receive more budget to manage more of your own operations.

2. Get more money per tree for each farmer

3. Be invited to a Best Clusters Seminar.

4. Take on responsibilities for training other clusters.

# TIST: Guidelines on Restoration of Groves.

In some instances, Cluster Servants are having requests from farmers to have their old tree groves restored back. Some of these groves were dropped from TIST website when some farmers refused quantification due to some reasons or they were marked inactive because they couldn't be accessed because of bush or any other reason. Some were mistakenly dropped due to technical problems.

We want to serve such farmers restore their groves if they are genuinely keeping trees. There are Groves that have been harvested and they cannot be restored. Such Groves will harm the entire program.

**Here is the guideline in restoring old groves.**

1. A farmer should make such a request during the Cluster Meeting. He/she should explain why he/she want that Grove be restored.

2. Cluster Servant if satisfied with the request, should visit that grove and make assessment of it. Check whether the grove is still intact with trees and take photos of the grove.

3. Cluster Servant should share photos of such Groves with any member of Leadership Council and to any Desk Auditor.

4. Photos should be taken whether or not the Grove has trees. Even if it will not qualify to be restored, please continue to share photos.

5. Cluster Servant will then give their report during the next Cluster meeting. If Cluster leaders recommend the Grove to be restored, Cluster Servant will take note of that Grove and forward the request to Regional Tech person.

6. The Regional Tech person will review it and have it restored within a week.

7. After the Grove is restored, a Cluster Servant will within 2 weeks Quantify that Grove. It is recommended that the entire Group Groves be re- quantified especially if it is past 30 days quantification.

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**Amugaa TIST Clusta wakiwa kwa mkutano wao tarehe 2/10/2026. Mkutano ujao utakuwa tarehe 6/11/2026.**

*Inside:*


- ✓ **TIST: Kumenya uria uumba kuthungira kiri TIST, kuthondeka tani cia Kaboni, na kugwata Baita.** *Page 2*
- ✓ **TIST: Mutaratara jwegie gutema miti yonthe na uria gakundi koomba gucokia tonne iria ciurite.** *Page 4*
- ✓ **TIST: Njira injega ya gwita ngugi ndeene ya clasta.** *Page 5*
- ✓ **TIST: Mutaratara wa gucokia miunda iria yariti kiri muradi.** *Page 6*


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# TIST: Kumenya uria uumba kuthungira kiri TIST, kuthondeka tani cia Kaboni, na kugwata Baita.

Arimi baingi ba TIST, Muno baria bakuthungira kiri TIST kagitene gaka, bari na iromba ria kumenyithua mantu jegie muradi jwa TIST. Nibakwenda kumenya uria bathongira ndene ya TIST na ngugi iria bagaita amwe na amemba bangi kiri gakundi, boomba kugwata baita. Ngathiti iji ni igocokia iromba riao. Nitukubumenyithia mutaratara kuuma gakundi gatonya kiri TIST, ngugi cia TIST, na baita iria ukoona ukirita ngugi na TIST.

Nibwega kumenya gutonya kiri TIST ni kwiendera. Mbere utonya ndeene ya TIST, arimi ni bweega bamenye mantu jegie TIST, nikenda boomba kuthithia uamuzi ju mwega. TIST iritaga ngugi na arimi. Arimi baritaga ngugi na inya ndeene ya miunda yao na bakamenyeera mantu jaria bathithagia nikenda bona baita.

**Murimi ukwenda gutonya ndeene ya TIST.**

TIST iitaga mbere kuuma kiri murimi gwita kiri murimi ungi. Amemba baingi ba TIST bamenyaga mantu jegie TIST kuuma kiri arimi bangi. Riria murimi eena uumbani akwenda gutonya ndeene ya TIST, nibagwatagwa ugeni kiri mucemanio jwa clasta juria jubakuhiritie na bakathoma nkuruki mantu jegie TIST. Ndeene ya micemanio ya clasta, nibathomaga uria boomba kuthithia gikundi kiri na inya gia TIST. Ithomo ingi inyingi ni ithomithanagwa kiri micemanio.

**Kurita ngugi ndeene ya TIST.**

Riria gakundi kabanga gutonya ndeene ya TIST, nibetithagua ndeene ya mubango jwa kwiandikithia. Mubango juju nijubatethagiiria kumenya bweega mantu jaria TIST ithomithagia ja - Mantu ja gwitithia muturire mbere,urimi bubwega, na biashara ya kaboni. Amemba bakenda kuthithia biashara ya kaboni, nibathomithagua mantu jaria jendekaga.

**Mbere wambiriakuanda miti na TIST - Rugano rua miunda ya gikundi.**

Nikenda wambiriria kuanda miti na TIST, thoko ya kaboni yendaga wonanie aria ubangite kuanda miti ya biashara iji. Wambaga aria ukaanda miti ndeene ya muunda jwaku, clasta servant akeja ndeene ya muunda jwaku nikenda ojuria rugano rwegie muunda jwaku mbere ya wambiria kuanda miti.

**Kuanda miti na TIST.**

Ndeene ya micemanio ya clasta, ukathoma njira injega jiegie uandi wa miti,na nkinya uria uumba kuthithia nasari ya miti. Nikenda gakundi koomba kuthithia baita, nitubamenyithagia ati ni weega baande miti iri na baita ingi na beeke miti iji gwa kagita karaja. Nkuruki, gwita ndeene ya micemanio ya clasta nikuejaga arimi kaanya ga kathongi ga kugaana mathuganio gatigati kao eene.

**Utari wa Miti.**

Utari wa miti niyo njira ya kuthima ngugi iria ukurita ndeene ya muunda jwaku. Iji ni ngugi ya gutega uria miti igukura na ni miti igana. O uria miti igukuura bweega nou ikuumba kugwata kaboni inyingi. Clasta servant akeja muunda jwaku kurita ngugi iji. Data iria clasta servant akajukia kuuma kiri muunda jwaku igatetheeria kumenya ni kaboni igana miti igiite.

**Utegi ngugi ni ategi kuuma oome - (Verification)**

Nikenda tuumba kwonia aguri ba kaboni ati nibakugwata kiria kibataranitie kuringana na mbeca ciao,ategi ngugi kuuma oome jabo verifiers nibejaga gutega ngugi ya TIST. Utegi bubu ni bwa gitumi niuntu nibo bategagiira kwona nitugukinyaniria mawatho jonthe jegie biashara iji ya kaboni,amwe na nkinya kuingia wirane bwetu na aguri ati miti iji igekwa gwa kagita ga karaja.

**Uria TIST igwata ruutha rwa kwendia kaboni credit.**

Verifiers betaga kwona ikundi iria bathuura. Ikundi iji bathuura bo eene. Bakethira ikundi iji ni ikuthingatiira TIST values na mawatho jaria jeeki jegiebiashara ya kabon,nibaandikaga ripoti kiri Verra. VERRA niyo iejana mawatho jegie biashara ya kaboni kiri thoko iria voluntary. Nitugwataga certibigeti kana ruutha rwa kwendia kaboni kuuma kiri Verra.

**Kwendia tani cia kaboni cia TIST na kugaa baita.**

CAAC niyo iritaga ngugi ya kuthondeka na kwendiatani cia TIST. Riria turi na mpumi injega, nikwithagirwa kuri na uuthu kiri CAAC kwendia tani cia TIST. Na ringi,Riria kuri na ngugi ingi ja urimi bubwega, mariko ja kumenyeera nku,miatu ya njuki, miti ya matunda, miti ya makandamia na nkinya ya iria ria ndithia amwe na kwithirwa turi na atongeeria ayuthi na ekuru kiri muradi, ni bagwita ngugi na arimi ba TIST, uguri wa tani cia kaboni cia TIST kiri thoko nika wongerekaga na maguri jakabua.

Tukeja kurita ngugi inthuku na utari wa miti ukethira utibuui, verifiers batiejanaga ripoti injega, na aguri nika bagaga gwitikia muradi ringi. Bakineeta gucua kungi kuria bakaguraga kaboni. Kuuma au nika twagaga thoko na tukinaremwa ni biashara iji. Nitumenyeere thina iji!

Ni untu bwa gitumi o muntu wonthe uri ndeene ya TIST kuthingatiira bweega **TIST values - Turi etikua,tuthingatagiira uuma bungwa, Turi ba utheri, Nituthingatagiira ngugi bweega,Turi atungataniri kiri muntu na ungi, Tutumagira amtumiri mamakai tukagwata mpumi inene**.

# TIST: Mutaratara jwegie gutema miti yonthe na uria gakundi koomba gucokia tonne iria ciurite.

Thina imwe iria nene ndeene ya biashara ya kaboni kiri muradi ijagiira riria miti imingi igutemwa.Kiri TIST, utemi wa miti wa muthemba uju utongithagia ikundi jionthe ndeene ya muradi.Riria muunda jumwe jwa TIST jwatemwa miti yonthe,juretagira thina amemba boonthe ba TIST. Na njira ya kioneria, Riria ngugi yategerwe ni ategi kuuma oome ya TIST jabo verifiers,na boone kuri muunda miti itemi yonthe,Nonka bathuganagia ati nibu miunda yonthe itemi miti. Guku ni kuuga tugetikirwa kwendia tonnes inkai muno na twone mbeca inkai kiri arimi bau bangi bonthe.

**Uria bukathithia riria mumemba wa gakundi gaku abanga gutema miti ya TIST.**

1. Araniria nabo uboonie thina ya gutema miti yonthe. Baririkanie ati kethira bari na ubatu wa mbeca na njira ya kwendia nku kana mbao ati TIST ni itikagiria gutema mpang'i jia miti na gutemi imwe nikenda kua ingi nafasi imbega ya gukura.

2. Bakabanga nonkinya bateme,tigiira ukumenyithia clasta servant na nkinya atongeria ba clasta.

3. Kiri mucemanio jwa clasta,araniriani na amemba bangi mantu jaja ja utemi wa miti.

4. Cemania na amemba bangi ba gakundi bwoone uria bugacokia tonne iria ciurite. No buthithie uuna njra ya kwongeera miti ingi miundene yenu.Bukethira butina miunda ya kwongeera miti,nobwongeere amemba bangi kiri gakundi kenu. Amemba ba beeru benkiongerwe aki riria buri na amemba ba nini nthiguru ya ikumi na bairi.

5. Riria miti ya temwa,tigiira clasta servanr akwija na atara miti ringi ya gakundi kenu.

6. Nibwega kwiga rekodi ya uria miti iria yakethirwe yatumikire na nimbi yathithirie.kwa ngerekano,kethira ga yatumikiri gwaka na ingi. Gukombika menya ni mbeca jiigana onire endia miti nikenda tukoona kiri kaboni ejaga kwona mbeca jiigana.

Ibwega turirikane ati miti yetu iriagwa aki niuntu bwa kaboni, niuntu iritaga ngugi ja store ya kaboni iria irutitwe rerani.Riria twatema miti ya TIST, nika tuthukagia "ikumbi" Niuntu bwa "nkugwatiira kaboni" nikio miti iriagwa.

# TIST: Njira injega ya gwita ngugi ndeene ya clasta.

**Niki turitaga ngugi na clasta.**

1. Nikenda kugia na matumiri ja makai ja gutungatira ikundi na marihi ja kaboni joomba kwongereka na gukinyira murimi.

2. Gutigiira tukundi tunini nitukuumba gutungatanira na njira itina inya.

3. Gutigiira muradi wa TIST niukuumba gutamba na njira inene bakigwatanagiira na ikundi ingi iria ikwenda kuthungira ndeene ya TIST.

**Clasta injega ithagirwa ikari atia?**

- Clasta ibwiiri ithirwe iri na ikundi 30-50.
- Ikundi cia clasta ibaterie kwithirwa iri antu amwe aria boomba gwiita na maguru kiri aria bacemanagia.
- Clasta nonkinya itigiire miti ni itari bweega na amemba bakathoma bweega.
- Clasta nonkinya ithirwe iri na miti ya nasari ya kuanda o mwaka. Tukundi tunini twa TIST kuanda miti iria miega akuhi na micii yao, kiri mikumbu ya miunda, kuanda miti amwe na imera ndeene ya miunda na ingo inyingi.

**Clasta injega ibataritie kuthithia atia?**

- Kuthithia ithurano kagita ka mieri 4 kuthuura mwiki mathabu uria akathiurunka kiri utongeria.
- Clasta ibaterie gucemania o rimwe ndeene ya mweri,kugaana njira injega cia gwita ngugi,kuejana mazingira bora,marihi ja ikundi na ngugi ingi.
- Kiri micemanio ya clasta, atongeria nibaejanaga ripoti na njira ya utheri kiri amemba bangi, ja uria budget itumirikite.
- Kiri mucemanio jwa o mweri,clasta nonkinya itume ripoti ya mucemanio na matumiri ja mathabu na thimu ya android na pendragon form.
- Clasta ibataritie igetagia gutarirwa miti kagita karia rionthe ikwendekeka.
- Clasta nonkinya iite nguugi na inya gutigiira data ya miti ni injega ya tukuundi na gutigiira miti nikuumba kugwata mbeca cia kaboni na njira ya gutonyithua kiri (PDD).
- Clasta nonkinya itigiire miti ni igutarwa bweega.
- Clasta nonkinya iite ngugi gutigiira ikundi cionthe ndeene ya clasta ni ikugwata mbeca.
- Clasta injega nonkinya ikare ikithomithagia na kwandikithia ikundi ingi ndeene ya TIST. Gukura kiri TIST niku kumikagira inya! Clasta nonkinya igaciarana maita jairi igakinyia nkuruki ya amemba 400.

**Clasta iria njega cia TIST ikoomba:**

1. Kugwata budget inyingi nikenda yuumba gwitithia ngugi ciayo na mbere.

2. Kugwata mbeca inyingi o kiri muti na kiri o murimi.

3. Kugwata kanya ka gwita semina ya clasta iria njega.

4. Kugwata kaanya ka kuthomithia clasta ingi.

# TIST: Mutaratara wa gucokia miunda iria yariti kiri muradi.

Magita jamwe atari ba miti (Clasta Servants) nimbakugwata iromba kuuma kiri arimi miunda yao imikuru iria yaritirwe kiri muradi icokue ringi. Miunda iji yaritirwe kiri website ya TIST riria murimi aregire gutarirwa niuntu bwa itumi mwanya kana yaritwa niuntu bwa kurema gutarika ni ithaka kana nkinya gitumi kingi o kiothe.Miunda imwe ni yaritirwe nkinya ni thina ya mitambo.

Nandi ni tukwenda gutungata arimi ja baba kethira noo bamenyerete miti yao.Kuri nkinya miunda itemi miti yonthe na iu itiumba gucokua.Miunda ja iji ni ireterete thina muradi junthe.

**Juju ni ju mutaratara wa gucokia miunda iji imikuru.**

1. Murimi arete iromba riawe kagita ka mucemanio jwa o mweri. Ni amenyenyithie amemba niki akwenda muunda uju ucokua kiri muradi.

2. Cluster Servants kethira bakugwatanira na iromba riri, Ni beete muundene bategeere nkuruki. Nibatege boone kethira muunda juri na miti na baringe mbica ya muunda juju.

3. Cluster Servants niboonanie mbica iji kiri clasta servant,atongeria ba Leadership Council ona kana Desk Auditor.

4. Mbica nonkinya ijukue kethira muunda juri na miti kana jutinayo.Onankinya jukithira juticokua kiri muradi,itani na mbere kuringa mbica.

5. Cluster Servants beete mbere kuejana ripoti kiri mucemanio jou jungi jwa clasta.Kethira atongeria bagetukia muunda juju jucokue,clasta servant akajukia iromba riri na aikie kiri Regional Tech person nikenda jucokue.

6. Regional tech person agategeera na atigiire jugucokua ndeene ya ntuku mugwanja.

7. Muunda juju jwacokua,clasta servant akeja ndeene ya jiumia ijiri kujutegeera na kujutara.Ageeta mbere gutarira amemba bonthe kethira gikundi giki nikirathiritie nkuruki ya mweri jumwe kuuma riria giatarririria muthia.

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- ✓ **TIST: Maundu gutheria miti kwega na uria ngurubu yanyu nini ingicokia tani iria ciurite.** *Page 4*
- ✓ **TIST: Maundu maria twagiriirie gwika.** *Page 5*
- ✓ **TIST: Maundu ma guteithia gucokia ngurubu.** *Page 6*


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# TIST: Kumenya uria tungiingira TIST, guthondeka Carbon Tonnes, na kugia na faida.

Arimi aingi a TIST, na makiria aria maraingira TIST umuthi, ni moritie uria mangimenya makiria uhoro wa mubango wa TIST. Marenda kumenya uria mangiingira TIST na uria mangirutithania wira hamwe na ikundi nini niguo magie na umithio na faida.

Ngathiti ino iri na macokio. Ni tukukwaririria mahinda kwa mahinda uria murimi angiingira TIST, maundu maria ma bata, na umithio uria tungiona tukirutithania wira na TIST.

Ni wega kumenya ati riria twangira TIST ni kwiyendera. Utanaingira TIST, murimi ni arahinyiririo guthoma makiria uhoro wa TIST, niguo kugia na uigiririki. TIST irutithanagia wira hamwe na arimi. Arimi marutaga wira na hinya migunda-ini yao oro hamwe na kumenyerera indo iria ciri kuo niguo magie na faida.

**Murimu uria urenda kuingira TIST.**

TIST ikuraga kugerera murimi hari uria ungi. Amemba aingi a TIST mathomanga uhoro wa TIST kugerera arimi aria angi. Riria murimi agia na wendo wa kuingira TIST, etagwo mucemanio wa clasta kuria mathomithagio makiria uhoro wa TIST. Mucemanio-ini wa TIST, ni mathomithagio uria mangigia na ngurubu nini ya TIST iri na hinya. Githomi kirikiru githomithaguo mucemanio-ini wa clasta.

**Kuruta wira na TIST.**

Riria ngurubu nini cieciria kuingira TIST, matwarithagio mutaratara wa kwiyandikithia. Undu uyu uteithagia kumenya wega uria TIST ithomithagia – gukura, kugacirithia urimi na biacara ya carbon credit. Angikorwo ni makwenda kuingira biacara-ini ya carbon credit, magathomithio maundu maria mabataranagia niguo magacire.

**Thutha wa kwambiririria kuhanda miti na TIST – Muthingi wa ngurubu nini njeru.**

Niguo kuwambiririria kuhanda miti na TIST, thoko ya carbon irabatara wambe wamure haria urenda kuhanda miti ya biacara ya carbon. Thutha wa kuamura ni ha mugunda-ini waku, muruti wira wa clasta agoka gwaku mugunda na kuona kana ni hagiriire.

**Kuhanda miti na TIST.**

Mucemanio-ini wa clasta, ni uguthomithio maundu maria mega niundu wa kuhanda miti, na uria ungithondeka tuta yaku. Niguo ngurubu nini igie na faida, niwega kuhanda miti iria miega

na ikuraga kwa ihinda inene. Kwa uguo, riria wathii mucemanio wa clasta murimi ni agiaga na ihinda riega ria gucenjenia meciria na arimi aria angi.

**Guthara.**

Gutara ni kumenya uria mugunda waku ungikuhe faida. Undu uyu ni hamwe na gukura kwa miti na gutara miti. Oro uria miti yaku iri mithaka, noguo carbon iri nyingi. Muruti wira wa clasta acera gwaku mugunda na gwika maundu maya. Mathabu maya ni magututeithia kumenya carbon iria iri miti-ini yaku.

**Eki mathabu kuma thi cia nja – Gwikira kinyi.**

Niguo kuhe aguri a carbon credit ati ni maragura kiria kiagiriire na mbeca ciao, eki mathabu kuma thi cia nja (verifiers) ni mokaga kumenya uria TIST iraruta wira. Gwikira kinyi guku ni kwega niguo kumenya kana ni turarumirira mawatho ma thoko ya carbon credit, na kumenyithania kuri aguri ati ni tukumenyerara miti itu kwa ihinda iraihu.

**Uria TIST ihetwo rutha kwendia Carbon Credits.**

Andu aya a gwikira kinyi mokaga magacera ngurubu nini mataguthutukania. Mathura ngurubu nini iria makwenda gucerera. Mangikora ati ngurubu nini mi mararumirira maundu mega ma TIST na kurumirira mawatho maria mekiritwo ni aria maramataga thoko ya carbon, makandikira Verra riboti iyo. VERRA ni ruhonge ruria ruramataga thoko ya carbon. Tuheagwo rutha rwa kwendia carbon tonnes na Verra.

**Kwendia TIST Carbon Tonnes na kugayana faida.**

CAAC irutaga wira wa guthondeka na kwendia TIST tonnes. Riria turi na umithio, gukoragwo kuri raithi hari CAAC kwendia TIST tonnes. Kwa uguo, riria maundu mangi ta CF, jiko cia stove, miatu ya njuki, matunda, nuts, nyeki etc. (oro hamwe na gutungata kwa mbeu nyinyi na atumia hari utongoria wa TIST), mekagwo ni arimi a TIST, value ya TIST tonnes ikongerereka thoko-ini, na kwa uguruo marihi.

Tungiruta wira muru na tugie na data njuru na uhoro utari mwega, atari aya matingitikira kuhitukia tonnes, na aguri makaga na uigiririki kuri TIST. Makambiriria gwetha tonnes kundu kungi. Tugate thoko na tutingicoka kuingirira thoko-ini ya carbon ringi. Rekei twimenyerere! Ni wega mundu oro wothe uria urutaga wira na TIST kumenya wega ati **TIST Values - turi ehokeku, turi na uma, turi na waragania, turi na uigiririki, turi murata na uria ungi, tuhuthagira bageti nini na tukagia na maciaro mega.**

# TIST: Maundu gutheria miti kwega na uria ngurubu yanyu nini ingicokia tani iria ciurite.

Maundu mamwe maria mathukagia mutaburuko wa carbon ni gutheria miti ya muthemba umwe. Ithui ta TIST, gutheria miti ni guthukagia program cia ngurubu nini. Thindi iria gikundi gia TIST kiagetha miti, ithukagia TIST yothe! Kwa muhiano, hindi iria gwatarwo ni andu anja, na makore gikundi kimwe ni githeretie miti, atari meciragia ati guothe kuhana oro ugwo. Kwa uguwo tugetikirio kwendia carbon nini na macungiriirio arimi aria angi othe magakorwo na wendia munini.

**Uria ungika riria mumemba wa ngurubu nini eciria gutema miti ya TIST.**

1. Araniria nao mathina ma gutema miti kumina. Maririkanie kana mari na bata na mbeca iria mendetie ngu kana mbau, TIST ni metikiritie kuhurura miti niundu wa ngu.

2. Mangiuga ati no nginya matherie githaka, menyithia aruti wira a clasta na atongoria a clasta.

3. Mucemanio-ini wa clasta, araniriai na arimi aria angi uhoro-ini ucio.

4. Haririai mucemanio na amemba a ngurubu na kwaririria uria mungihota kwongerera tani icio ciurite. No mwike uguo na kwongerera uhandi wa miti migunda-ini yanyu. Angikorwo mutiri na handu ha kuhanda miti, aririai arimi angi niguo matuike a ngurubu yanyu nini. Amemba eru ni mokire angikorwo ngurubu yanyu nini iri na thi ya amemba 12.

5. Oro hau thutha wa gutheria githaka, ita muruti wira wa clasta oke atare miti ya ngurubu nini yanyu.

6. Ni wega kwandika, wira uria miti yagethwo irekwo nginya ndagika ya muico. Kwa muhiano, kana irarutwo mbau cia gwaka etc. Ungihota kumenya kiria mundu aramukira kumanagia hari miti, niguteithia kuringithania na fainda ya oro mwaka iria mangiramukirire.

Ni tubatie kuririkana at miti itu irihagwo niundu wa carbon, tondu irutaga wira ta thitoo ya carbon iria igucagia kuma kuri riera. Hindi iria twatema miti ya TIST, tuthukagia "thitoo". Ni tondu wa "thitoo niyo igaga carbon tones" miti irihagwo niundu wa gitumi giki.

# TIST: Maundu maria twagiriirie gwika.

**Ni kii gitumaga turute wira ta Clasta?**

1. Kuiga thogora wa ngurubu nini cia TIST uri thi niguo mbeca cia carbon cithii kuri murimi.

2. Kuhe kanya ngurubu nini kwirutira wira.

3. Kuhe TIST kanya ga kwarama na kunyitanira na makambuni niguo maingire TIST.

**Muclasta mwega ahana atia?**

- Clasta ibatie gukorwo na ngurubu nini 30 – 50.

- Ngurubu nini cia Clasta cibatie gukorwo cikuhaniriirie muno na cikorwo na ha gucemanagia.

- Clasta ibatie gukorwo itariirwo miti wega na githomo kia iguru.

- Clasta ibatie gikorwo na mimera ya kuigana tuta-ini ciao niundu wa kuhanda mwaka mugima. Ngurubu nini cia TIST cihandaga 'namba iria njega' ya miti guthiururukiria nyumba, rugiri-ini, gutukania na mimera ingi migunda-ini etc.

**Muclasta mwega abatie gwika atia?**

- Clasta ibatie kugia na githurano thutha wa mieri 4 na guthura mundu mwagiriru uria uguthiururukana iti-ini ciothe.

- Clasta cibatie gucemanagia oro mweri niundu wa guthomithio, kugayana urimi mwega, ugayania wa *Mazingira Bora Newsletter*, marihi, na maundu mangi.

- Micemanio-ini ya Clasta, arugamiriri mabatie kugayana maundu gutari na uhinga kuri a memba aria angi, ta budget ya Clasta uria ihuthikite.

- Mucemanio-ini wa oro mweri, mumemba wa Clasta abatie kuneana record cia micemanio na form cia Clasta Accounting Form kuma kuri thimu cia Android Phone Pendragon Forms.

- Muclasta abatie gwitia utari wa miti riria abatara.

- Muclasta abatie kumenya ati utari wa miti ni wa ma.

- Muclasta abatie kuruta wira na kuongerera data ya ngurubu nini yake niguo miti yao imenyekane niundu wa thoko ya carbon (hamwe na documents cia Carbon Project).

- Muclasta abatie kuruta wira na guthondeka marihi ma oro ngurubu nini.

- Muclasta mwega akoragwo akiingiria a memba eru kuri ngurubu nini. Ukuria uthondekaga TIST kugia na hinya! Clasta ibatie kwamuka ngurubu 2 riria makinya a memba 400.

**TIST Clasta iria njega ibatie:**

1. Kwamukira budget niguo guthondeka mitaratara.

2. Kugia na mbeca nyingi hari oro muti hari oro murimi.

3. Gwitwo githomo kia Clasta iria njega.

4. Kugia na uigiririki wa guthomithia aria angi a Clasta.

# TIST: Maundu ma guteithia gucokia ngurubu.

Maundu mamwe, Cluster Servants ni moragio ni arimi gucokia ikundi cia miti gucokio. Ikundi ici cieheririo kuma kwa TIST website tondu arimi ni maregire gutarwo kwa miti niundu wa maundu matiganite kana ni mamakitwo uria gutagiriire tondu matingiakinyirikire niundu wa ithaka kana maundu mangi. Ikundi ingi cieheririo ni undu wa maundu mangi matiganite.

Ni turenda kurutithania wira na arimi ta aya gucokia ithaka ciao angikorwo ni ma ni mari na miti. Kuri ngurubu imwe magethire miti na ndingicokeka. Ithaka ici ni mathukitie mubango wothe.

**Maya nimo maundu maria maguteithia gucokia ngurubu.**

1. Murimi abatie ritana hindi ya mucemanio wa clasta. Abatie gutariria niki kingituma ithaka icokio.

2. Cluster Servants angiigua aiganira, athii agacerere ithaka. Angikora ngurubu iri oro ho na iri na miti ahure mbica.

3. Cluster Servants atumire mbica icio cia ithaka kuri aruti wira a clasta, mutongoria oro wothe kana Desk Auditor.

4. Mbica icio cibatie kuhurwo onangikorwo ngurubu ndiri na miti. Ona angikorwo ithaka ndikinyaniirio ikiro cia gucokio, thii na mbere gutumanira mbica.

5. Cluster Servants macoke maheane riboti mucemanio-ini wa clasta. Atongoria a clasta mangitikira gikundi gicokio, muruti wira a clasta amenye na ni ithaka iriku na aneane ritwa ria ithakakuri uria urugamiire Regional Tech.

6. Regional Tech ucio agucokia ithaka iyo handu-ini ha kumia kimwe.

7. Thutha wa ngurubu gucokio, muruti wira wa clasta athii agacerere ithaka icio na gutara miti. Ni kwagiriire ngurubu ta icio gutarwo ringi kwa miti angikorwo thiku mirongo itatu ni hituku kuma riria miti yataritwo.

*Not for sale*

# Mazingira Bora

**Newsletter November 2026**

tist Growing Trees Growing Leaders

1. We are Honest
2. We are Accurate
3. We are Transparent
4. We are Servant to each other
5. We are Mutually Accountable to each other

www.tist.org

Kiswahili Version

***TIST is an innovative, time - tested, afforestation program led by the participants.***

**Dial *709# (Safaricom) or *789*7000# (Other Networks) and get to know more about TIST and your Small Group. Follow the prompts. Safaricom is Free.**



**Amugaa TIST Clusta wakiwa kwa mkutano wao tarehe 2/10/2026.**
**Mkutano ujao utakuwa tarehe 6/11/2026.**

*Ndani ya Gazetti:*


- ✓ **TIST: Kuelewa Jinsi ya Kujiunga na TIST, Kuunda Tani za Carbon, na Kupata Faida.** *Uku. 2*
- ✓ **TIST: Mwongozo wa Kata Wazi na Jinsi Kikundi chako Kidogo na upate Tani zilizopotea.** *Uku. 4*
- ✓ **TIST: Mbinu Bora za Nguzo.** *Uku. 5*
- ✓ **TIST: Miongozo ya urejeshaji wa vichaka.** *Uku. 6*


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# TIST: Kuelewa Jinsi ya Kujiunga na TIST, Kuunda Tani za Carbon, na Kupata Faida.

Wakulima wengi wa TIST, hasa wale wanaojiunga na TIST leo, wameomba uelewa zaidi kuhusu mpango wa TIST. Wanataka kuelewa jinsi wanavyoweza kujiunga na TIST na kile wanachohitaji kufanyia kazi pamoja na washiriki wengine katika Vikundi vyao Vidogo, ili kupata manufaa na faida.

Jarida hili linatii ombi lao. Tutajadili mchakato kuanzia wakati mkulima mpya anataka kujiunga na TIST, shughuli muhimu na manufaa yanayotarajiwa wakati wa kufanya kazi pamoja katika TIST.

Ni muhimu kutambua kwamba kujiunga na TIST ni kwa hiari. Kabla ya kujiunga na TIST, wakulima wanahimizwa kujifunza zaidi kuhusu TIST, ili waweze kufanya uamuzi wa bure na wa kufahamu. TIST inafanya kazi moja kwa moja na wakulima. Wakulima hufanya kazi kwa bidii kwenye mashamba yao na kutunza mambo wanayofanya ili kupata faida.

**Mkulima anayetaka kujiunga na TIST.**

TIST inapanuka kupitia Mkulima hadi Mkulima. Wanachama wengi wa TIST walijifunza kuhusu TIST kupitia wakulima wengine. Mkulima anayetarajiwa anapotaka kujiunga na TIST, anakaribishwa kwenye mkutano wa karibu wa Nguzo ambapo wanafundishwa zaidi kuhusu TIST. Katika mkutano wa Nguzo, wanafundishwa jinsi ya kuanzisha Kikundi chenye nguvu cha TIST. Mafunzo zaidi na zaidi yanatolewa katika mkutano wa Nguzo.

**Kushiriki katika TIST.**

Kikundi Kidogo kinapoamua kujiunga na TIST, huchukuliwa kupitia mchakato wa maombi. Utaratibu huu huwasaidia kuwa na uelewa wa wazi wa maeneo makuu ya mafunzo ya TIST - maendeleo endelevu, kilimo bora, na biashara ya mikopo ya kaboni. Ikiwa wataamua kushiriki katika biashara ya kaboni, wanafundishwa kuhusu mahitaji muhimu ili kushiriki kikamilifu.
Kabla ya Kuanza Kupanda Miti kwa kutumia TIST - Msingi wa Kikundi Kidogo Kipya
Ili kuanza kupanda miti kwa kutumia TIST, soko la kaboni linahitaji utambue eneo ambalo unakusudia kupanda miti kwa biashara ya kaboni. Baada ya kutambua eneo hilo katika shamba lako, Mtumishi wa Nguzo atatembelea shamba lako na kufanya Uhesabuji wa Msingi.

**Kupanda Miti kwa kutumia TIST.**

Katika mikutano ya Nguzo, utafundishwa Mbinu Bora za upandaji miti, na pia katika kuinua vitalu vya miti. Ili Kikundi Kidogo kiwe na faida, wanashauriwa kupanda miti yenye thamani kubwa na kuweka miti hiyo hai kwa muda mrefu.

Zaidi ya hayo, kuhudhuria mikutano ya Nguzo kunatoa jukwaa la kubadilishana mawazo bora miongoni mwa wakulima.

**Ukadiriaji.**

Ukadiriaji ni mchakato ambapo tunapima matokeo ya shamba lako. Hizi ni pamoja na ukuaji wa miti na idadi ya miti. Kadiri miti inavyokuwa na afya, ndivyo kaboni inavyochuliwa zaidi. Mtumishi wa Nguzo atatembelea shamba lako na kufanya ukadiriaji. Data iliyopatikana itatusaidia kujua kiasi cha kaboni iliyohifadhiwa na miti yako.

**Ukaguzi wa Nje – Uthibitishaji.**

Ili kuwahakikishia wanunuzi wa mikopo ya kaboni kuwa wanapata thamani kamili ya pesa zao, wakaguzi wa nje (wathibitishaji) wanakuja kuangalia kazi ya TIST. Uthibitishaji ni zoezi muhimu kwa sababu hukagua ikiwa tunafuata sheria za soko la kaboni, na vile vile kuweka ahadi zetu kwa wanunuzi kwamba miti itahifadhiwa hai kwa muda mrefu.

**Jinsi TIST inapata kibali cha kuuza Carbon Credits.**

Wathibitishaji watakuja na kutembelea Vikundi Vidogo vilivyochaguliwa kwa nasibu. Walichagua Vikundi Vidogo ambavyo wangependa kutembelea wao wenyewe. Wakipata Vikundi hivyo Vidogo vinafuata Maadili ya TIST na kuzingatia sheria zilizowekwa na wadhibiti wa biashara ya kaboni, wanamwandikia Verra ripoti. VERRA ni shirika linalodhibiti miradi ya kaboni na biashara chini ya soko la hiari. Tunapata cheti au mamlaka ya kuuza tani zetu za kaboni kutoka Verra.

**Kuuza Tani za TIST za Carbon na Kugawana Faida.**

CAAC hufanya kazi zote kutengeneza na kuuza tani za TIST. Tunapokuwa na matokeo ya ubora wa juu, inakuwa rahisi kwa CAAC kuuza tani za TIST. Zaidi ya hayo, wakati shughuli nyinginezo kama vile CF, jiko za jiko, mizinga ya nyuki, matunda, karanga, malisho n.k. (ikiwa ni pamoja na ushiriki wa vijana na wanawake katika uongozi wa TIST), zinapofanywa na Wakulima wa TIST, thamani ya tani za TIST huongezeka sokoni, kwa hivyo bei.

Ikiwa tutafanya kazi mbaya na kuwa na data duni na taarifa zisizo sahihi, wathibitishaji hawataidhinisha tani hizo, na wanunuzi watapoteza imani na TIST. Wanaanza kutafuta tani mahali pengine. Tunapoteza soko na hatuwezi kushiriki katika soko la kaboni tena. Tuepuke hili!

Kwa hiyo ni muhimu kwa kila mtu anayehusika katika TIST kuzingatia kikamilifu **Maadili ya TIST - Sisi ni Waaminifu; Sisi ni Sahihi; Sisi ni Wazi; Tunawajibika kwa Pamoja; Sisi ni Watumishi sisi kwa sisi; Tunatumia bajeti ndogo kupata Matokeo ya Juu.**

# TIST: Mwongozo wa Kata Wazi na Jinsi Kikundi chako Kidogo na upate Tani zilizopotea.

Mojawapo ya hatari kubwa katika miradi ya uondoaji kaboni ambayo inahusisha upandaji miti ni ukatwaji wa idadi kubwa ya miti. Katika TIST, kukata wazi kunaumiza Vikundi vyote Vidogo kwenye programu. Wakati TIST Grove moja inapovunwa, inadhuru TIST yote! Kwa mfano, tunapokaguliwa na Wathibitishaji wa nje, na wakapata Grove imekatwa wazi, wathibitishaji huhitimisha kuwa hii inaweza kuwa hivyo kila mahali. Hii ina maana kwamba tutaruhusiwa kuuza tani kidogo na hivyo kupunguza mauzo kwa wakulima wengine.

**Nini cha kufanya wakati mwanachama wa Kikundi chako Kidogo anaamua kukata Miti ya TIST.**

1. Zungumza nao kuhusu hatari ya Kukata-Wazi. Wakumbushe kama wanahitaji pesa kutokana na uuzaji wa kuni au mbao, TIST inawaruhusu wakulima kupunguza miti yao kwa uendelevu au kukatia matawi kwa ajili ya kuni.

2. Iwapo watasisitiza kukata kata wazi, wajulishe watumishi wako wa Nguzo na viongozi wa Nguzo.

3. Katika mkutano wa Nguzo, tafadhali fanya majadiliano na wakulima wengine kuhusu suala hilo

4. Itisha mkutano wa wanachama wengine wa Vikundi vyetu na mjadili jinsi mtakavyobadilisha tani zilizopotea. Unaweza kufanya hivyo kwa kupanda miti ya ziada katika mashamba yako. Ikiwa huna nafasi ya kupanda miti zaidi, unaweza kuwaalika wanachama wapya kujiunga na Kikundi chako Kidogo. Wanachama wapya wanaweza tu kualikwa wakati Small yako ina chini ya wanachama 12.

5. Mara tu baada ya kuweka wazi, tafadhali alika Mtumishi wako wa Kundi aje kuhesabu tena Kikundi chako Kidogo.

6. Ni muhimu kurekodi jinsi miti iliyovunwa ilitibiwa hadi bidhaa ya mwisho. Kwa mfano, kama walizoea vifaa vya ujenzi nk. Ukiweza kujua ni kiasi gani mtu huyo alipokea kwa miti, itasaidia kulinganisha na faida ya kila mwaka ambayo angepokea.

Sote tunapaswa kukumbuka kwamba miti yetu hulipwa tu kwa ajili ya kaboni, kwa sababu hufanya kama duka la kaboni ambayo inachukua kutoka kwenye anga. Tunapokata miti ya TIST, tunaharibu "duka" hilo. Ni kwa sababu ya "huduma za uhifadhi zinazoshikilia tani za kaboni" miti hulipwa kwa jukumu hilo.

# TIST: Mbinu Bora za Nguzo.

**Kwa Nini Tunafanya Kazi Katika Vikundi?**

1. Kuweka gharama za kuhudumia Vikundi Vidogo vya TIST kuwa chini ili pesa nyingi za kaboni ziende kwa wakulima.

2. Kuruhusu Vikundi Vidogo kujihudumia kwa urahisi zaidi.

3. Kuruhusu TIST kupanuka kwa haraka zaidi kwa kushirikiana na mashirika yanayotaka kujiunga na TIST.

**Nguzo Nzuri Inaonekanaje?**

- Nguzo inapaswa kuwa na Vikundi Vidogo 30-50.

- Vikundi Vidogo vya Kundi vinapaswa kuwa ndani ya umbali wa kutembea kutoka sehemu kuu ya mkutano.

- Cluster inapaswa kufanya upimaji sahihi na mafunzo ya hali ya juu.

- Nguzo inapaswa kuwa na miche ya kutosha kwenye vitalu kwa mahitaji ya upanzi ya kila mwaka. Vikundi Vidogo vya TIST Hupanda 'idadi sahihi' ya miti kuzunguka nyumba zao, kando ya uzio, iliyochanganywa na mazao shambani mwao, n.k.

**Je! Nguzo Nzuri Ifanye Nini?**

- Kundi linapaswa kufanya uchaguzi kila baada ya miezi 4 ili kuchagua Mtu wa Uwajibikaji ambaye atafanya mzunguko kupitia nafasi.

- Nguzo inapaswa kukutana kila mwezi kwa ajili ya mafunzo, kubadilishana mbinu bora, usambazaji wa Jarida la Mazingira Bora, malipo, na mambo mengine.

- Katika mikutano ya Nguzo, wawakilishi wanapaswa kushiriki habari kwa uwazi na wengine wanachama, kama vile jinsi bajeti ya nguzo ilivyotumika.

- Katika mkutano wa kila mwezi wa Nguzo, Nguzo inapaswa kuwasilisha Rekodi yao ya Mkutano wa Nguzo na Fomu zao za Uhasibu za Cluster kwa kutumia simu ya Android Fomu za Pendragon.

- Nguzo inapaswa kuomba uhakiki inapohitajika.

- Cluster inapaswa kuhakikisha kwamba quantification ni sahihi.

- Nguzo inapaswa kufanya kazi ili kuboresha ubora wa data wa Vikundi vyake Vidogo ili miti mingi zaidi iweze kuwa inastahiki soko la kaboni (iliyojumuishwa katika Hati za Mradi wa Carbon).

- Kundi linapaswa kufanya kazi ya kufanya malipo kwa kila Kikundi Kidogo.

- Nguzo Nzuri kila wakati huajiri na kufundisha Vikundi Vidogo vipya. UKUAJI hufanya Mpango wa TIST imara zaidi! Kundi linafaa kuzidisha katika 2 linapofikia wanachama 400.

**Nguzo Bora za TIST Zitaweza:**

1. Pokea bajeti zaidi ili kudhibiti shughuli zako zaidi.

2. Pata pesa zaidi kwa kila mti kwa kila mkulima.

3. Kualikwa kwenye Semina ya Nguzo Bora.

4. Chukua majukumu ya kufundisha makundi mengine.

# TIST: Miongozo ya urejeshaji wa vichaka.

Katika baadhi ya matukio, Watumishi wa Nguzo wanakuwa na maombi kutoka kwa wakulima ili mashamba yao nzee yarejeshwe. Baadhi ya mashamba haya yaliondolewa kwenye tovuti ya TIST wakati baadhi ya wakulima walikataa kuhesabiwa kwa sababu fulani au yaliwekwa alama kuwa hayatumiki kwa sababu hayakuweza kufikiwa kwa sababu ya msituni au sababu nyingine yoyote. Baadhi ziliangushwa kimakosa kutokana na matatizo ya kiufundi.

Tunataka kuwahudumia wakulima kama hao kurejesha mashamba yao ikiwa wanatunza miti kwa dhati. Kuna Groves ambazo zimevunwa na haziwezi kurejeshwa. Groves kama hizo zimeathiri mpango mzima.

**Huu hapa ni mwongozo wa kurejesha mashamba ya zamani.**

1. Mkulima anatakiwa kutoa ombi hilo wakati wa Mkutano wa Nguzo. Anapaswa kueleza kwa nini anataka hiyo Grove irejeshwe.

2. Viongozi wa Vikundi wakiridhika na ombi hilo, watembelee shamba hilo na kulifanyia tathmini. Angalia ikiwa shamba bado liko na miti na upige picha za shamba hilo.

3. Viongozi wa Nguzo wanapaswa kushiriki picha za Viwanja hivyo na Mtumishi wa Nguzo, mjumbe yeyote wa Baraza la Uongozi na Mkaguzi yeyote wa Dawati.

4. Picha zinapaswa kuchukuliwa kama Grove ina miti au la. Hata kama haitastahiki kurejeshwa, tafadhali endelea kushiriki picha.

5. Viongozi wa Nguzo watatoa ripoti yao wakati wa mkutano wa Nguzo unaofuata. Ikiwa viongozi wa Nguzo wanapendekeza Grove kurejeshwa, Mtumishi wa Nguzo atazingatia Grove hiyo na kutuma ombi hilo kwa mtaalamu wa Regional Tech.

6. Mtu wa Tech ya Mkoa ataipitia na kurejeshwa ndani ya wiki moja.

7. Baada ya Kichaka kurejeshwa, Mtumishi wa Nguzo atatembelea ndani ya wiki 2 na Kuhesabu Kichaka kama hicho. Inapendekezwa kwamba Groves nzima ya Kikundi kuhesabiwa upya hasa ikiwa imepita siku 30 za ukadiriaji.

*Not for sale*

# Mazingira Bora

**Newsletter November 2026**

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***Inside:***


- ✓ **TIST: Kuelewa undu wa ulika nthini wa TIST, kuseuvya tani sya nzeve itavisaa na kukwata vaita.** *Page 2*
- ✓ **TIST: Mawalany'o iulu wa nguthu ya miti myenge/mitemange na undu kakundi kenyu katonya ukwata ingi tani sya nzeve itavisaa ila mbau.** *Page 4*
- ✓ **TIST: Mawiko maseo ma ngwatanio.** *Page 5*
- ✓ **TIST: Walanio undu wa utungiia nguthu sya miti.** *Page 6*


*Published by TIST-Kenya. Web: www.tist.org Email: info@tist.org*

# TIST: Kuelewa undu wa ulika nthini wa TIST , kuseuvya tani sya nzeve itavisaa na kukwata vaita.

Aimi aingi ma TIST munamuno al meulika nthini wa wa TIST umunthi, nimakulitye maelew'e iulu wa walany'o wa TIST. Meenda kuelewa undu matonya ulika nthini wa TIST na nata matonya uthukuma na amemba ala angi tukundini tunini nikana matonye ukwata moseo na vaita.

Ithanguni yii nituneew'ie na nitueleetye nzia ya undu muimi utonya ulika e mweu nthini wa TIST, maundu mavata makwika na vaita ula weteelete wathukumana na TIST.

Ni undu wa vata kumanya kana kulika na TIST ni kwenda kwa mwene. Mbee wa kulika nthini wa TIST, aimi nimathuthaw'a mambe kuelewa muno iulu wa TIST nikana maaamue mesi nikyau kikwendeka kuma kwoo. TIST ithukumaa na muimi, muimi athukumaa na kithito muundani wake na kusuvia syindu syake nikana akwate vaita.

**Muimi ula ukwenda kulika nthini wa TIST.**

TIST ithathaa kwisila muimi kuthi muimi ungi. Amemba aingi ma TIST mamanyie iulu wa TIST kwisila aimini angi. Yila muimi wina mea makulika nthini TIST, nuthokaw'a umbanoni wa ngwatanio ula wi vakuvi na kisio kyake na kumanyiw'a iulu wa walanio wa TIST. Wumbanoni usu wa ngwatanio nimamanyiaw'a undu wa kwaka kakundi kalumu ka TIST. Mauvundisyo mbeange na malikangu nimethiawa nthini wa mbumbano sya ngwatanio.

**Kukonw'a nthini wa TIST.**

Yila kakundi kanini kaamua kukwatana na TIST, nimesilaw'a nziani ino ya kwiyiandikithya. Nzia ino nimatetheeasya kuelewa vyu iulu wa TIST na movundisyo mayo iulu wa, kwiana kwikala, nima mbongele na utandithya wa nzeve itavisaa. Ethiwa nimaamua kulika viasalandi/utandithyani wa nzeve itavisaa, nimaeleaw'a iulu wa kila kyendekaa nikana makonw'e kwa wailu. Mbee wa kwambiia uvanda Miti ya TIST - Mwambiioni wa kakundi kanini ka TIST. Nikana kwambiia miti na TIST, soko wa nzeve itavisaa wendaa ukemanyithany'a vala ukuvanda miti ya viasala wa nzeve itavisaa. Itina wa kwonany'a niva ukavandaa miti ya TIST muthukumi kuma kwa TIST nutumawa kuka usisya miti ila yi kisioni kiu na kuthina miti la yivo kisioni kiu utw'ite kya uvanda miti.

**Kuvanda Miti na TIST.**

Yila kwi mbumbano sya ngwatanio nimuumanyiw'a nzia nzeo sya uvanda miti na undu wa useuvya kivuio kya kitanda. Kwa tukundi tunini nikana tuseuvye vaita, nitutaawa to vande miti yina lato munene na kumikalya kwa ivinda iasa, ingi kuvika mbumbanoni sya

ngwatanio nikunenganae ivuso iseo ya kumanyiany'a iulu wa mawoni ma nima nzeo kwa aimi.

**Kuvitukithw'a.**

Kuvitukithwa ni nzia ya kuthima kila wikite muundani waku. Ila ni vamwe na kwina kwa muti, na utalo wa miti. Oundu miti yaku isasamukite now'o yina tani sya nzeve itavisaa ikutalika. Muthukumi wa ngwatanio nuvikaa muundani kwaku kuthiana na kuvitukithya. Uvoo ula waumya muundani waku kutumiawa kumya utalo wa nzeve itavisaa ila yiitwe mitini yaku.

**Utalo kwikwa ni andu ma nza.**

Nikana kuikiithya aui ma nzeve itavisaa kana nimeukwata vaita wa mbesa syoo athiani nimokaa kuma nza wa TIST na kuthiana kila kivitukithye kana nikyaw'o. Kuvitukithya kuu niwkavata munonundu nikusiasya kana mio ya soko sya uta nzeve ino kana niyiatiiwe, nikana kwikalya au ma nzeve ino na kana miti ino nikwikala kwa ivinda iasa.

**Undu TIST ikwataa luusa wa uta nzeve ino itavisaa.**

Athiani na avitukithya yila mooka masakua tukundi tunini tumwe na matembea meoka kukunikila uw'o wa livoti ila inenganitwe kwoo kana nisyaw'o. Ethiwa nimavika kakundini kamwe ka TIST nameethia kaatiie miao ila inenganitwe ni soko wa nzeve itavisaa nimaandikaa livoti kutunga kwa Verra. Verra nikyo kikundi kila kiundamie utandithya uyu wa soko ino ya nzeve itavisaa kwa kwiyumya. Verra nimo matunengae ta TIST mwanya na utonyi wa uta tani sya nzeve itavisa.

**Kutandithya tani sya nzeve itavisaa na kuaana vaita ta TIST.**

CAAC niyo yikaa wia wa utandithya na kuseuvya tani sya TIST. Yila tweeka nesa wiani witu ngetha yitu yi nzeo withiaa ni laisi kwa CAAC kuta tani sya TIST. Kwongeleela mawiko maitu angi ta nima ya kusuvia(CF) maiko ma usuvia mwaki, kuithya nzuki, matunda, mbindi, liu wa indo (vamwe na aka kutalika utongoini wa TIST) ila syikawa ni aimi ma tist nisyoneglaa lato wa tani sya TIST, kwoou thooa museo. Yila tweeka wia muthuku na livoti situ itenzeo kana kunengane livoti syovungu avitukithya mayiikiithya tani isu na kwoou athooi mayasya muiki naitu TIST. Nimambiia umatha tani kundu kungi. Nitwaasya soko noyithia tuitonya uta nzeve itavisaa sokoni uu ingi. Vatonyeka Twitenge na livoti itaikiika!

Kwoou ni useo kwa kila umwe wi nthini wa TIST kuatiia mawalanio maseo ma TIST ala nimo **Mwolooto wa TIST kana:- Twi aikiiku, Twikaa uw'o, Twikaa maundu kyenini, Nitutonya utalika kwa meko na mwikalo, Twi athukumi umwe kwa ula ungi, Nitutumiaa utumiku munini kwika maundu na kuete vaita munene.**

# TIST: Mawalany'o iulu wa nguthu ya miti myenge/ mitemange na undu kakundi kenyu katonya ukwata ingi tani sya nzeve itavisaa ila mbau.

Ivuso yimwe ithuku na yiumiasya mwolooto uu wa uta nzeve itavisaa ni miti kutemangwa kana kwengwa. Nthini wa TIST, kwenga miti nikuumiasya tukundi tunini tula twi walanioni uyu. Yila nguthu imwe ya miti yeengwa na kutemwa, ni iumiasya kakundi kala ke nthini wa TIST. Ingi yila nguthu ya miti ila iminite ulika nthini wa walanio wa TIST yeengwa kana yakethwa, kii nikiumiasya TIST!. Kwa ngelekanio, yila muthiani/muvitukithya kuma nza wooka na eethia vena nguthu ya miti myenge osaa undu uu ta uendee kila kisioni. Kii nikwasya yila twathi ndunyu uta tani sya nzeve itavisaa tutesaa tani nini na kwoou thooa uioleka kwa aimi onthe.

**Nata tutonya kwika yila muimi umwe wa kakundi kanini weenga miti ya TIST.**

1. Kuneena na aimi iulu wa muisyo wa kwenga miti yonthe. Kumalilikania ethiwa ni mbesa mekwenda undu matonya uta ngi, ta aimi ma TIST mena mwanya wa kusea ngava sya miti kukwata ngu sya uta na undu matonya kwikalya miti yoo iimane vaita ona wa kuma kwa TIST.

2. Ethiwa amemba aya maikwenda kwiw'a meenda kwenga miti tavya muthukumi wenyu wa ngwatanio na atongoi mayo.

3. Yila kwina umwano wa ngwatanio, neenania na aimi ala ngi iulu wa undu uu.

4. Itai wumbano wa memba ala angi na ikundi na kuneenania undu mutonya kususya yanya yila yaetwe ni tani isu mwaasya. Nimutonya uvanda miti ingi kwongeleela ila mwinayo miundani kwenyu. Ethiwa muina vandu muvanda miti ingi nomuete amemba eu kulinga kakundini kenyu. Amemba eu matonya ulika ethiwa kakundi kenyu kaina memba mavikite 12.

5. Omituki yila mwamanya kana ve umwe wenyu wengi kana ukethie miti ila yake itai muthukumi wa ngwatanio na muthuimi moke mavitukithye ingi nguthu ya miti ila itialile.

6. Ni undu wa vata kuandika undu miti ila ikethiwe itumikie kuvikka muthya. Kwa negelekanio, ethiwa itumikie kwa mwako etc. Ethiwa nimutonya umanya memba usu mbesa ila ukwatie kuta miti isu ni useo kusyaanisya na vaita wa kuaana ukwisaa ukwata kwa mwaka.

Nitwaile ulilikana kana miti yitu iivaaa nundu wa nzeve itavisaa(carbon) Nundu yithiawa ta ikumbi ya nzeve ino ila ikolanasya kuma mawithyululukoni.Yila twatema miti ya TIST, twithiawa twaananga makumbi, nundu vau nivo nzeve itavisaa itonya kwikala ta tanni na nikyo muivakwa kwikalya muti.

# TIST: Mawiko maseo ma ngwatanio.

**Niki tuthukumaa na Ngwatanio?**

1. Kwikalya utumiku wa kuthukuma kakundi kanini ka TIST wi munini nikana mbesa kuma nzeveni itavisaa ikavikia muimi.

2. Kueka tukundi tunini kwithukuma vate vinya.

3. Kutetheesya tist kuthanthaa na kwiana kwa kukwatana na mivea ingi ila ikwenda ulika nthini wa TIST.

**Ngwatanio nzeo yithiawa ilye ata?**

- Ngwatanio yaile ithiwa na tukundi tunini 30-50.

- Ngwatanio yaile ithiwa iseuvitw'e na tukundi tunini tuthengeanie muendo wa kutembea na maau kuvika kati vala mombaniaa.

- Ngwatanio yaile ithiwa ithianitwe na kuvitukithw'a kwa w'o na ikamanyiw'a nesa.

- Ngwatanio yaile ithiwa na mbeu mbianu kivuioni kyayo kwa mwaka. Tukundi tunini tw TIST kuvanda miti namba ila yianiie kuthyululukya nyumba syoo, mbiioni iatiie laini na kuvanda ivulene na liu miundani na kundu kungi kwingi.

**Nata ngwatanio nzeo itonya kwika?**

- Ngwatanio yale kusakuana itina wa myai 4 kunyuva mwii wa kinandu ula uthukumi wa kithyululu ukuendeea.

- Ngwatanio yaile umbana kila mwai kwa kumanyiany'a kuthuthania na kuvundianya mawiko meu, kunengwa mathangu ma Mazingira Bora, kukwata ndivi na maundu angi.

- Nthini wa mbumbano sya ngwatanio, ala mavika nimaile kumanyithany'a iulu wa uvoo wa utheu wa memba kuthi ula ungi, ta undu mbangyeti ya ngwatanio itumikite.

- Yila kwi wumbano wa kila mwai ngwatanio niyaile ukwata livoti na kutunga livoti ya wumbano woo wakila mwai maitumia Simu ya Android Phone Pendragon form.

- Ngwatanio niyaile kwitya kuthianwa na kuvitukithw'a ila vaile

- Ngwatanio niyaile kuikiithya uvoo ula wakolanw'a miti iithianwa na kuvitukithw'a niwa w'o.

- Ngwatanio niyaile kuthukuma kuikiithya tukundi tula twi ngwatanioni ino nitweana na kuvanda miti kwa wingi nakwithiwa tutalika nthini wa soko na ndunyu ya nzeve itavisaa (Kwithiwa meaandikithye walanioni wa nzve itavisaa)

- Ngwatanio yaile uthukuma vamwe kuikiithya kila kakundi kanini nikaivwa.

- Ngwatanio nzeo yikalaa ivundiitye na kumanyisya tukundi tungi tunini tweu. Kwiana nikutumaa walany'o wa TIST umesya vinya! Ngwatanio niyaile uaanwa kundu kwili yavikya amemba 400.

**Ngwatanio ila nzeo sya TIST nito.**

1. Kukwata mbangyeti yi iulu na kuungamia maundu menyu ene.

2. Kukwata mbesa mbingi kuma mutini umwe kwa kila muimi.

3. Kuthokw'a nthini wa semina ta ngwatanio ila nzeo.

4. Kwosa kumanyisya ngwatanio ila ingi ta muio wina uito.

# TIST: Walanio undu wa utungiia nguthu sya miti.

Kwa muvwano, athukumi ma ngwatanio nimeukwata ukuly'o kuma kwa aimi amwe mayenda nguthu ya miti yoo mikuu itungiiwe. Ikuthu ithi imwe nisyaumiw'e nthini wa website ya TIST yila amwe ma aimi maleile maivitukithiwa miti yoo nundu itumi ta amwe kwithiwa maekie kuithukuma nundu wa itumi syoo. Imwe nisyaumiw'e mitandaoni kwa nzia ya kuelea kueleeka kana nthina wa mitambo.

Nitukwenda uthukuma na utungiia aimi aya ala kwaw'o methiitwe masuviite miti yoo. Kwi ikuthu imwe sya miti sya kethiwe na kwoou iitonya utungiiwa. Ikuthu isu syeengiwe nisyaumiisye walany'o w'onthe.

**Vaa vena walanio undu wa utungiia miti/ ikuthu ila nguu.**

1. Muimi niwaile ukulya utao iulu wa undu uu yila kwina umbano wa ngwatanio. Ingi niwaile kuelesya niki ukwenda nguthu ino ya miti itungiiwe.

2. Ethiwa mutongoi wa ngwatanio niwaelew'a na eaniwa ni ukulyo uyu, niwaile uthikea nguthu ino ya miti na kusisya kana miti yiilye undu yailye na kukuna visa.

3. Mutongoi wa ngwatanio niwaile utuma visa ya nguthu ino ya miti kwa athukumi ma ngwatanio na tangoi ma kanzu ya ngwatanio na kwa mwiki wa masavu (mwii wa kinandu).

4. Visa nisyaile ukunwa ethiwa ve miti kana vai miti. Onaethiwa nguthu ino ndivitukitw'a kutngiiwa, nuseo kwosa visa isuna kutuma kwa utongoi wa TIST.

5. Atongoi ma ngwatanio nimeunengane livoti wumbanoni ula uatiie wa ngwatanio. Atongoi ma ngwatanio meetikilana itungwe, muthukumi wa ngwatanio isu nukuandika na kutuma ukulw'o wa kutungiiwa kwa nguthu isu ya miti kwa mundu wa mitambo.

6. Mundu wa kisio wa mitambo nukusisya na kumitungiia nthini wa kyumwa kimwe kitekithelu.

7. Itina wa nguthu ino ya miti kutungiiwa, muthukumi wa ngwatanio nukuthoka nthini wa sumwa 2 na kuthiana na kuvitukithya nguthu ino ya miti. Nivetikilye knana nguthu ino ya miti ya kikundi niyaile uthianwa ingi na kuvitukithya nthini wa mithenya 30.

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*Inside:*


- ✓ **TIST: Kikuyo ole kichutito TIST, Ketoo Tanisiekab Koristo, ak Kenyorchigee Melekweek.** *Page 2*
- ✓ **TIST: Ng'olion akobo Pioret ak Ole Imugto Kayumetabgee ne Mingin neng'uong' koweek tanisiek che kikakobetyo.** *Page 4*
- ✓ **TIST: Ortinwek che miachen chebo Isasamet.** *Page 5*
- ✓ **TIST: Ng'olion akobo ole kiwegundoo Timwek.** *Page 6*

# TIST: Kikuyo ole kichutito TIST, Ketoo Tanisiekab Koristo, ak Kenyorchigee Melekweek.

Temik che chang, missing ko chon kochute TIST raini, ko kikosom kokuyo missing akobo tetutietab TIST. Moche kokuyo akobo ole kichutitoo TIST ak nee ne nyolu koyochi boisiet en kibagenge ak temik alak en Katuiyosiek Che Mengecheen asi komuch konyoror kelchinoik ak melekweek.

Baruani ko ityin makutikchuak. King'ololen kong'eteen ole chuteen temindet TIST, boisionik chebo komonuut, ak kelchinoik che kimuche kenyor olon kiboisie en kibagenge en TIST.

Bo komonuut kenai kele kechut TIST ko en tileng'ung' inyegen. Kotomo kechut TIST, kecheere temik konai chechang' akobo TIST, asi komuuch koityi tilet ne mie koichegen. Boisie TIST en kibagenge ak temik.boisie temik en kimnatet ak koriib komie tuguk che yoe asi komuch konyor kelchinoik.

**Temindet ne moche kochut TIST.**

TIST ko tesokse koyoob temindet akoi temindet. Temik che chang konoe akobo TIST kobun temik alak. Olon mi temindet ne ititaat ne moche kochut TIST, ketoche en tuiyetab Isasamet ne negit en ole mii ole kinete che chang akobo TIST. En tuyetat Isasamet, kinete ole kitoundoo Katuiye ne Ming'in ne kiim. Kanetutik che kimen ako chebo orit kinete missing en tuiyetab Isasamet.

**Kebois tugul en TIST.**

Olon katil katuiyet ne ming'in kochut TIST, kimuti mutyo en ortinwek ch kichutitoo TIST. Ortinwechu ko toreti icheek konyoor kakuiyet ne tetaat akobo kanetutik che echeen chebo TIST – bandab taa ne teleloot, temisiet ne tesaat, ak mung'retab aldaetab koristo. Angot kotil kochut mung'aretab aldaetab koristo, kinete akobo mokutik asi komuuch kotestaa komie.

**Kotomo kinaam kemin ketik ak TIST – Kiwotosiekab Katuiyosiek che Mengecheen.**

Asi kimuch kemin ketik en TIST, indonyo nebo koristo ko moche konai koreet ne imoche iminchi ketik chebo mung'aretab koristo. Yoon kaiboru komosto ne imoche en mbareng'ung', ko rutechin kiboityotab isasamet ak koyai koitosiek en kiwoteng'ung'.

**Minsetab ketik ak TIST.**

En tuietab Isasamet, kinetin Ortinwek che Miachen chebo Boisiet en minsetab ketik, koboto ole kibititoo en betisiek. Asi komuch Katuiyet ne Ming'in konyoor melekweek, kechere komin ketik chebo komonut ak koriib

ketichoton kosobcho en kenyisiek che chang'.kora, ko ingeba tuiyosikab isasamet kenite kenyor ng'alek che chang akobo ortinwek che miach chebo boisiet chebunu temik alak.

**Koitosiek.**

Koitosiek ko oret ne kite walutik chebunu mbareng'ung'. Chu ko boto ole rutuntoo ketik, ak koitosiekab ketik. Olon miachen ketik kenyoru koristo neo ne kitobone kialda. Nyone kiboityotab isasamet ak koit ketikuuk. Walutikab koitosiechoton ko konech kenai koristo ne tindoo ketikuuk.

**Koitosiekab Sang' – Chigilikab.**

Asi kimuch kiborchi olikab sang chebo koristo kole nyoru kelchin en rabisiekuak, ko bwone chigilik chebo sang ak kochigil boisietab TIST. Chigilisiet ko boisiet ne bo komonut amun kere angot kisibi ng'atutikab ndonyo nebo koristo, ak koboto kiborchi oliik kelenchi kiribe ketik kosobcho en kenyisiek che chang'.

**Ole nyorundoo TIST chomchinet koalda koristo.**

Bwone chigilik ak korutechi Katuiyosiek che Mengechen che kamach inchegen. Leweni Katuiyosiek che Mengechen ichegen che moche korutechi. Angot konyor kole katuiyosiechoton kosibi ng'atutik chebo TIST, che kitet che ribe aldaetab koristo, kosire ng'al koityi Verra. VERRA ko katuiyet ne telechin tetutikab koristo ak koyae mung'aret en ndonyo nebo magetab chi inegen. Kinyoru satifiket anan ko chomchinet kialden tanisiekab koristo koyob VERRA.

**Aldaetab Tanisiekab Koristab TIST Ak Pjeetab Melekweek.**

CAAC koyae boisiet tugul nebo taunet ak kamartaetab tanisieka TIST. Olon kokinyoru walutik chebo barak, ko nyumnyumitu en CAAC komarta tanisiekab TIST. Kora, olon mi boisionik alak cheu temisietab ribetab emet, koiwekab ma che ribe mat, moingonikab segemik, ndendereek, logoek ak amitwakikab kiyagik ak alak, (koboto boisionikab barnotik ak kwonyik en kandoinatetab TIST), ak keyoe choton tugul temikab TIST, kotesogse tanisieka TIST en ndonyo, ak kou noton ko boto oliet.

Angot keyai boisiet ne ya ak kiboru walutik che yachen ak logoiwekab lembech, ko moite koyan chigilik tanisiek ako ite kobeet kayanet olik en TIST akichek. Inome kocheng'e koristo en komoswek alak. Kibete ndonyo ako mokimuche ketestaa en ndonyo nebo koristo en kasarta age. Ongeistoengee niito!

Bo komonut kou noton en chi tugul ne tinye gee ak boisietab TIST kosib ng'atutik **chebo TIST – kibo iman, ki choton che nin, ki che tagunotin, ki che tindoo walutik, ki kiboitinikab iko, kiboisien rabisiek che tutigin kenyorun walutik che echeen.**

# TIST: Ng'olion akobo Pioret ak Ole Imugto Kayumetabgee ne Mingin neng'uong' koweek tanisiek che kikakobetyo.

Agenge ne tuguk che ng'oen missing en aldaetab koristo ne tinye gee ak minsetab ketik ko ne tinyegee ak pioretab ketik en koitet neo. En TIST, ko pioret kogochin koimutik che chang Kayunosiek che Mengechen en tetutiet. Ingetil ketik en Kayumetab TIST egenge kokochin koimutik TIST katugul. En korogut, olon kokichileech chigilik chebo sang, ak konyor timto ne kiketil kepior, koite chigilichoton kole imuche kou noton mabrenik tugul en olon tugul. Inoni kobouru kele togor kechomwech kialden tannisiek che mi ng'wony koitet ak kenyoru rapisiek che tutigin missing' koityi temik tugul.

**Kit ne kiyoe olon katil membayatab Kayumet ne Ming'in ketikab TIST.**

1. Ong'ololchin ichek akobo koimutik chebo pioretab timwek. Iwatin ilenchi angot komoche rapsiekab ketik che kilile ak koalda, komuche kokoon chomchinet TIST kichoor ketik koik kwenik anan ketil chon kirikyigee missing'.

2. Angot kotestai kokiik akobo pioretab timwek tugul, kemwochin Kiboityotab Isadsamet ak Kandoinatetab Isasamet.

3. Ong'alalen chuiton en tuiyetab Isasamet koboto temik tugul.

4. Kuur tuiyetab Kyumosiek tugul ak ong'alalen oret ne kimuche keboisien asi keweek tanisiek che kikobetyo. Omuche oyai niton yon omiin ketik alak che chang' en mbarenikwok. Angot ko motindoi mbarenik alak che ominchini ketik, ko omuche oguur membaek che lelach kobwa kotesak en Kayumeng'wong' ne Ming'in. membaek che lelach ko kimuche keguur kityo oloon membaek che otimdoi ko mo sire 12.

5. Olon kogeer ole kakoyaak pioret, oguur Kiboityotab Isasamet konyon koyai koitet ne leel en kayumeng'wong'.

6. Bo komonut kesir ole kibendita ketik che kiketil ak kit ne kikiyaen en let. En korogut, angot ko kikiboisien en tegseet, ak alak. Angot imuche inai ile kinyorchigee rapisiek che tiana teminde ko kararn asi kekeerchin ak rapsiek che kitanyoru en pjeutikab melekweek en aldaetab koristo en kenyit inda kikakialda.

# TIST: Ortinwek che miachen chebo Isasamet.

**Amun asi keboisien en Isasamet?**

1. Asi kimuch kichuchuch karameet ne kiboisiechin Katuiyosiek che Mengechen chebo TIST asi kenyorun rabisiek che chang en aldaetab koristo.

2. Asi komuch kotuiyosiek che mengechen koboisiechigee en nyumnyumindo.

3. Asi koomuch TIST kotesak en chokyinet koboisye ak kibagengeisiek alak che moche kochut TIST.

**Isasamet ne kararan ko neu nee?**

- Isasamet ko nyolu kotinye kotuiyoiek 30-50 che mengenchen.
- Kotuiyosiekab Isasamet ko nyolu komi ole kimuche keba ak keldo keit kwenet.
- Nyolu koyai isasamet koitosiek chebo iman ak konetisiet nemii barak.
- Nyolu kotindo isasamet ketik che kimine en betisiek che mo totu che kimuche kemiin en kenyit age tugul olon kabit mageet.
- Katuiyosiek che Mengechen chebo TIST ko miine koitosiekab ketik che choton komutyi korikuak, en ngotonok, kongol ak minutik en mberenikuak, ak slsk.

**Nee ne nyolu koyai isasamet ne kararan?**

- Isasamet ko nyolu koyai lewenisiet yeibata arawek 4asi kolewen Chitab kobo Wolutik che sungukoni.
- Nyolu koyai tuiyetab konetisiet isasamet age tugul kila arawek 5, ak kopjei ortinwek che miach chebo boisiet, koropta *BarwetabMazingira Bora, lipanosiek, ak tuguk alak,*
- En tuiyosiekab isasamet, ko nyolu kokoito bik che kikilewen logoiwek en oret ne togunot koityi membaek alak, kou ole kokiboisioito rapisiek.
- En tuiyosiek chebo arawet age tugul chebo isaamet, ko nyolu kokoito isasamet age tugl Ole Kokiyaiat tuiyosiek ak Formitab Walutikab Rapisisiek chebo Isasamet ak Simoit nebo kasari ak *Pendragon Forms*.
- Nyolu kosoom isasamet agetugul koitosiek en kasarta ne kakimach.
- Nyolu kogeer isasamet age tugul kole bo iman koitosiek tugul.
- Nyolukobois isasamet kotes kororindab tuguk chebo Kotuiyosiek che mengechen asi komukak kialda koristab ketik che chang en ndonyo nebpo ng'wony (koboto en Carbon Project Documents).
- Nyolu kobois isasamet agetugul asi kolipomji Katuiyet ne mingin age tugul.
- Isasamet ne kararn ko nyolu konete ak kosire kotuiyosiek che mengechen. ETUNEET koyae tetutietab TIST kokimiit! Nyolu kopjeak koyob oeng' isasamet olon kait membaek 400.

**Isasamook che kororon chebo TIST ko nyolu komuch:**

1. Konyorchige tetutikab rabisiek asi komuch kotelelchi boisionikwok.

2. Konyorchige rabisiek che chang en ketit age tugul nebo temindet.

3. Ketach en Konetisiet nebo Isasmook chebo Barak.

4. Koib kasarta koneet Isasamook alak.

# TIST: Ng'olion akobo ole kiwegundoo Timwek.

En kosorwek alak, kesome Kiboitinikab Isasamok temik koweek timwekuak che kibo keny. Alak en timwechu ko kikakeisto en TIST website ye kin koyesio temik kiit ketichoton amun en amuneisiek che chang' anan ko kikakesir kele mekoboisie amun kimakota keiyin amun kikobiit osneet missing' ana ko en amuneisiek alak. Alak ko kikilelta ak keisto koma kinai amun en koimutikab musiknoteet.

Kimoche keboisiechin temik asi koweek timwekuak angot koi man koribe ketikuak. Mi timwek che kiketil ako moimukogse kota keweek. Timwek cheu choton ko kikowech tetutiet tugul nebo TIST.

**En yu ko arorutiet ne kiwegundo timwek chebo keny.**

1. Teminde ko nyolu koyai someetab wegumnetab timdo en tuiyetab Isasamet. Nyolu komwa inendet amune asi komach keweek timoton.

2. Angot kogeer Kiboitiotab Isasamet kole yomegee samonoton, ko nyolu kwo timoton ak koyai chigilisiet. Nyolu kogeer angot ko ta ko tugul timoton komi ketik ak kobir pichatab timoton.

3. Nolu kopjei anan koyakigee Kiboitinikab Isasamok pichiaisiechoton bo timwek koboto membaekab Leadership Council ak agetugul en mebaekab Desk Auditor.

4. Nyolu kebirr pichainik komi anan ko mekotindoo timwek ketik. Akot nda moimuche keweek timto, ko kaikai testai iyogte anan opjei pichainik

5. Kandoikab Isasamet ko nyolu kogon logoiyot en tuiyet ne isipu nebo Isasamet. Angot kotil kandoikab Isasamet kole nyolu keweek timto, ko nyolu kosip Kiboityotab Isasamet ng'oliondonoton ak kosiptechi samonoton chitab Musognotet nebo Kebeberta.

6. Chitab Musognotet nebo Kebeberta ko nyolu kogeer ak keweek en wikit agebge.

7. Yeibata keweeku timoton, ko nyolu korutechi Kiboityotab Isasamet en wikisiek oeng che mi taa ak koyochi koitet timoton. Ole nyolundo ko mache keyai koitosiek en timwek tugul che mi Kayumet agenge missing ko yon kakopata betusiek 30 kongeten kin keyai koitosiek.